

# House Bill 3010

Sponsored by Representative SMITH WARNER (at the request of Oregon Film)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires media production companies seeking reimbursement under Oregon Production Investment Fund programs to perform certain actions related to diversity, equity and inclusion with respect to production for which reimbursement is sought.

## A BILL FOR AN ACT

1  
2 Relating to diversity in media production in Oregon.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. In addition to any applicable requirements under ORS 284.368, a company**  
5 **seeking reimbursement under ORS 284.368 must:**

6 (1) **Have a written diversity, equity and inclusion policy as of the date on which the**  
7 **company submits an application for reimbursement;**

8 (2) **In accordance with the written policy described in subsection (1) of this section, ac-**  
9 **tively engage in good faith efforts to hire or contract with individuals from underrepresented**  
10 **groups for the production for which the reimbursement is sought;**

11 (3) **Report diversity statistics related to the production to the Oregon Film and Video**  
12 **Office after completion of the production; and**

13 (4) **Establish a process for addressing claims of harassment, discrimination and other**  
14 **misconduct related to the production.**

15 **SECTION 2. Section 1 of this 2021 Act applies to applications for eligibility submitted on**  
16 **or after the effective date of this 2021 Act.**

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**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.