

House Bill 3154

Sponsored by Representative EVANS

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Prohibits public officials who are exempt employees of state government from serving in position in which public official has authority over relative or member of household of public official. Provides time periods for resolution of violations.

A BILL FOR AN ACT

1
2 Relating to nepotism.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Sections 2 and 3 of this 2019 Act are added to and made a part of ORS**
5 **chapter 244.**

6 **SECTION 2. (1) Notwithstanding ORS 244.177 and 244.179, a public official who is an ex-**
7 **empt employee of state government, as defined in ORS 174.111, may not serve in any position**
8 **in which the public official has direct or indirect authority over an employee who is a relative**
9 **or member of the household of the public official.**

10 **(2) A public official who accepts a position that results in a violation of this section shall**
11 **take action to resolve the violation no later than 90 days after beginning in the position. If**
12 **a violation still exists after the 90-day period, the public official shall resign the position and**
13 **is liable to the public body employing the public official for all costs associated with replacing**
14 **the public official in the position.**

15 **SECTION 3. Notwithstanding section 2 of this 2019 Act, a public official who is in vio-**
16 **lation of section 2 of this 2019 Act on the effective date of this 2019 Act shall take action to**
17 **resolve the violation no later than 30 days after the effective date of this 2019 Act. If a vio-**
18 **lation still exists after the 30-day period, the public official shall resign the public official's**
19 **position.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.