

House Bill 2807

Sponsored by Representative NEARMAN

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires approval of certain collective bargaining and arbitration agreements by Legislative Assembly.

A BILL FOR AN ACT

1
2 Relating to labor agreements entered into by the state.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2019 Act is added to and made a part of ORS 243.650 to**
5 **243.782.**

6 **SECTION 2. (1) A collective bargaining agreement or an arbitration agreement that**
7 **provides for an increase in total compensation for state employees subject to the agreement**
8 **that is greater than the percentage increase or decrease in the cost of living for the previous**
9 **calendar year, based on changes in the Consumer Price Index for All Urban Consumers,**
10 **West Region (All Items), as published by the Bureau of Labor Statistics of the United States**
11 **Department of Labor, must be submitted to the Legislative Assembly for its approval. The**
12 **agreement does not become effective until approved by the Legislative Assembly by law.**

13 **(2) Prior to the approval by the Legislative Assembly of a collective bargaining agreement**
14 **or arbitration agreement required by subsection (1) of this section and after the expiration**
15 **of a previous agreement, all wages and benefits shall remain frozen at the level last in effect**
16 **before the agreement expired.**

17 **(3) As used in this section, "total compensation" means the value of employee salary,**
18 **health care benefits, life insurance benefits and retirement benefits.**

19 **SECTION 3. Section 2 of this 2019 Act applies to all collective bargaining and arbitration**
20 **agreements entered into by the State of Oregon and the exclusive representative of the state**
21 **employees subject to the agreement on or after the effective date of this 2019 Act.**
22

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.