



## Open Government Impact Statement

80th Oregon Legislative Assembly  
2019 Regular Session

## Measure: HB 2016 - B

Only impacts on Original or Engrossed  
Versions are Considered Official

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### SUMMARY

Requires public employer to grant reasonable paid time to public employee who is designated representative to engage in certain activities.

Requires public employer, upon request by exclusive representative, to authorize release time to designated representative of exclusive representative. Authorizes public employer and exclusive representative to negotiate and enter into agreements regarding release time. Entitles designated representative to be restored to same position after conclusion of release time.

Requires public employer to provide exclusive representative reasonable access to employees in appropriate bargaining unit. Requires employers to provide employee contact information to exclusive representative within certain time limits.

Permits public employer to deduct dues, fees and assessments from salary and wages of public employee who has authorized deduction. Requires employer to pay amounts deducted to labor organization.

Expands definition of "employment relations" to include labor organization access to represented employees.

Makes attempts to influence employee to resign from or decline membership in labor organization and employer's encouragement of employee to revoke authorization of deduction for payment to labor organization unfair labor practices.

## **NOTICE OF NO OPEN GOVERNMENT IMPACT**