

SB 796 STAFF MEASURE SUMMARY

Carrier: Rep. Keny-Guyer

House Committee On Business and Labor

Action Date: 05/13/19

Action: Do Pass.

Vote: 9-0-2-0

Yeas: 9 - Barker, Barreto, Boles, Bonham, Boshart Davis, Clem, Doherty, Evans, Fahey

Exc: 2 - Bynum, Holvey

Fiscal: Has minimal fiscal impact

Revenue: No revenue impact

Prepared By: Jan Nordlund, LPRO Analyst

Meeting Dates: 5/1, 5/13

WHAT THE MEASURE DOES:

Adds period of absence for the donation of a body part, organ, or tissue to the definition of "serious health condition" for the purposes of family leave. Prohibits insurer offering a policy or certificate of life insurance, health insurance, or long term care insurance from discriminating against, declining, or limiting insurance coverage solely on the status that the applicant or insured is a living donor or potential donor of a body part, organ, or tissue.

ISSUES DISCUSSED:

- Value of removing barriers to process of donating an organ, tissue, or body part
- Number of people who die while waiting for organ donation
- Higher transplant success rate when donation comes from a living person

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

The Oregon Family Leave Act provides unpaid job protections for Oregon employees. Leave types include parental leave, serious health condition leave, pregnancy disability leave, sick child leave, bereavement leave, and Oregon military family leave. Employees are allowed up to 12 weeks of protected leave if they or their family member has a serious medical condition.

Senate Bill 796 amends the definition of "serious health condition" to include a period of absence for the donation of a body part, organ, or tissue so as to allow job protection for the purposes of family leave protected by the Oregon Family Leave Act. The measure also prohibits insurers from discriminating in its application of standards or rates based solely on the status of the applicant as a living donor or potential donor.