

From: [Naomi Sether](#)
To: [JWMCC Exhibits](#)
Subject: NO on SB 1049
Date: Thursday, May 16, 2019 9:19:35 AM

My name is Naomi Sether and I am an administrative assistant, working in the Science, Engineering and Water Environmental Technology departments at Clackamas Community College. I am a Tier 1 PERS member.

I started working in education 30 years ago, I was inspired by the students I worked with and the staff and faculty that dedicate their lives to helping others. This inspiration was what kept me going through budget cuts and reorganization. All the while, my mind is on what is best for our students. They are our customers.....having staff that are compensated fairly keeps the employee moral high and gives the students excellent customer service.

SB 1049 harms my retirement security by making non-affordable cuts to my individual account program.

According to PERS analysis, my IAP would be cut 7.8%

This is, in essence, a tax on my retirement benefits to pay the state's obligation to retirees.

These cuts are unfair and illegal and hurt working people like me.

I show up to work every day and do my job. I have kept my end of the deal. I urge you to vote NO on SB 1049 and keep your promise to people like me.

30% of my colleagues are eligible to retire today. If SB 1049 passes, we will have a rush of retirements and hiring new employees without the history and dedication to the college will harm the student's experience with all departments on campus.

We do this work because we believe in our students and want to be there for them. We have accepted lower salaries and difficult working conditions and last week you saw us turnout in force not for ourselves, but for our students. But in exchange for lower salaries, we were promised a secure retirement and over the past 20 years that has been chipped away. Now you are asking us to take a further reduction.

Please vote NO on SB 1049.

It's not good for PERS employees and it is not good for our students.