

From: [Harney, Wendy M. DDS Salem](#)
To: [JWMCC Exhibits](#)
Subject: SB 1049
Date: Wednesday, May 15, 2019 4:08:34 PM

Co-Chairs Holvey and Girod, members of the committee,

My name is Wendy Harney and I am a Disability Analyst at DHS/DDS in Salem, and I am an OPSRP PERS Member. I love serving the public. I started in my position nearly 12 yrs ago. Having a good retirement package was one of the main factors I considered when taking my job. Now I am forced to reconsider my job choice and keep my eye open for better opportunities.

SB 1049 harms my retirement security by making unaffordable cuts to my individual account program. According to analysis from PERS, if this bill passes, my IAP would be cut 7.1%

This is a tax on my retirement benefits to pay the state's obligation to retirees. These cuts are unfair and illegal and hurt working people like me. People like me hired after OPSRP was created are not the cause of the state's pension debt. The 2003 system was designed to be sustainable and it is. But now you are asking me to take a cut to pay a debt I had nothing to do with creating.

Besides, OPSRP members like me already earn, on average, 88% of what we would earn in the private sector. We have agreed to lower salaries over the years to protect benefits. These reductions are a betrayal of those agreements.

This isn't just about how this impacts workers like me though, it's about Oregon's ability to continue to recruit and retain a strong public workforce. 30% of my colleagues are eligible to retire today. If SB 1049 passes, we will have a rush of retirements and our already overworked staff will struggle with workload issues and the so-called "brain drain" that comes with losing more experienced workers.

I show up to work every day and do my job. I have kept my end of the deal. I urge you to vote NO on SB 1049 and keep your promise to people like me.

Thank you,

Wendy Harney DA 2
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