

From: [Shroy, Sue M. DDS Salem](#)
To: [JWMCC Exhibits](#)
Subject: Senate Bill 1049
Date: Wednesday, May 15, 2019 10:00:30 AM

TO: Joint Committee on Ways & Means, Capital Construction
RE: Senate Bill 1049
ON: May 14, 2019

Co-Chairs Holvey and Girod, members of the committee,

My name is Sue Shroy, I am an Accounting Tech II working at DHS/Disability Determination Services, and I am a TIER I PERS member.

I have been employed by the State of Oregon for 40 years, 19 years at Disability Determination Services and 21 years as a LPTA at Fairview Training Center, at a salary that was \$4.00-\$5.00/hr lower than the private sector, but felt the need to help the physical & mentally challenged individuals. When Fairview closed, I stayed with the State for the benefits, especially the retirement plan. My husband (until the last 11 years working as an Office Specialist 1), has held jobs that did not offer a retirement plan so we've been counting heavily on my PERS for our retirement income.

SB 1049 harms my retirement security by making unaffordable cuts to my individual account program. According to analysis from PERS, if this bill passes, my IAP would be cut 7.8%.

This is a tax on my retirement benefits to pay the state's obligation to retirees. These cuts are unfair and illegal and hurt working people like me who have provided needed services for people in the State of Oregon. I have worked hard and I guess stupidly believed that the State would honor their end to provide me a decent retirement.

This isn't just about how this impacts workers like me though, it's about Oregon's ability to continue to recruit and retain a strong public workforce. I could retire currently but would like to continue to help the people in Oregon. Many here are eligible to retire today. If SB 1049 passes, we will have a rush of retirements and our already overworked staff will struggle with workload issues and the so-called "brain drain" that comes with losing more experienced workers.

I show up to work every day and do my job. I have kept my end of the deal. I urge you to vote NO on SB 1049 and keep your promise to people like me.

Thank you,

Sue Shroy

*Sue Shroy – Accounting Tech II
DDS Accounting/Billing Unit
503-986-4822*