

From: [Lauren Randolph](#)
To: [JCSS Exhibits](#)
Cc: [david williams](#)
Subject: SUPPORT for HB 3427
Date: Wednesday, April 17, 2019 2:41:45 PM

As a licensed educator and now one of the few licensed substitute Counselors, I have been through many cycles of state budget shortfalls. When staff are rifted, moved and education is a disruptive, undermining and overall horrible feeling for staff and students. Often staff are moved to positions that are not a good fit, areas they certified in years ago, yet haven't taught in for years – even decades. Children today more than ever need consistent staff and the expectation that their needs will be met and continued to be supported by trained, dedicated and licensed staff.

In my career I have been called in to support young children with exceptional emotional trauma and staff that are not trained to meet those needs. Across districts I see the result of the lack of sufficient funding and how damaging it is to our children. Children with emotional needs are not able to communicate to us what their needs are and often act out in destructive and hurtful ways. We don't have adequate staff to support all these students with such special needs. The complete funding will allow districts to more adequately staff buildings according to needs instead of bussing children across huge districts to place them in programs that are overfilled and understaffed.

Please don't cut us short – we need to meet the financial needs of districts to adequately support OUR CHILDREN.

Sincerely,

Lauren Randolph, M.Ed.
Licensed School Counselor