

## HB 2742 -1 STAFF MEASURE SUMMARY

### House Committee On Education

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**Prepared By:** Alethia Miller, LPRO Analyst

**Sub-Referral To:** Joint Committee On Student Success

**Meeting Dates:** 2/18, 3/13

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#### WHAT THE MEASURE DOES:

Establishes Next Generation Educator Recruitment and Development Account for diversifying educator workforce for prekindergarten through grade 12. Distribution of grants to school districts, education service districts, or any combination, must be used to fund programs that recruit potential educators to join the profession. Establishes grant limitations of \$5,000 per school district or education service district as grant participant; \$25,000 per planning grant participant to establish new partnership; \$500 per student awarded grant in high school and middle school and may not be used on college courses. Allows State Board of Education to adopt rules to administer program. Establishes Educator Advancement Council with 13 members and defines membership. Requires grant applicants demonstrate that applicant will match every \$3 grant awarded with \$1 local funding, as specified. Establishes elements for grant program using grant funds and priority selection applicants. Establishes stipend limitation of \$5,000 per participant, per year. Appropriates \$16,700,000 out of the General Fund to ODE for the account establishment and specifies spending. Declares emergency, effective July 1, 2019.

*REVENUE: May have revenue impact, but no statement yet issued*

*FISCAL: May have fiscal impact, but no statement yet issued*

#### ISSUES DISCUSSED:

- Purpose of legislation in diversifying educator workforce
- Impact of financial barriers for potential educators and discovering barriers in recruiting teachers statewide
- Interest in addressing Latino population in bill language
- History of work group administered by Confederation of Oregon School Administrators

#### EFFECT OF AMENDMENT:

-1 Specifies that grant applicants should demonstrate state plans addressing historically underserved students. Clarifies that participants in grant program may receive maximum of \$5000 per year for a maximum of four years and establishes requirements for grant participants, including the participant be pursuing or intending to pursue educator license or enrolled in post-secondary program.

*REVENUE: No revenue impact*

*FISCAL: Fiscal impact issued*

#### BACKGROUND:

Different states and school districts have worked to diversity their educator workforce and teacher pipelines by finding ways to implement “Grow Your Own” programs. These programs create partnerships between states, school districts, and preparation programs to recruit teacher candidates from local communities to teach in schools. States working to implement a statewide program are Colorado, Minnesota, Illinois. Oregon’s school districts have partnerships with institutions of higher education, early learning providers, and community-based organizations; however, these are not statewide provided grant programs or initiatives. The Confederation of Oregon School Administrators administered several work groups that worked to develop HB 2742.

## HB 2742 -1 STAFF MEASURE SUMMARY

HB 2742 establishes the Next Generation Educator Recruitment and Development Account to be used for program grants for school districts and education service districts in order to diversify the educator workforce in prekindergarten through grade 12. The measure appropriates \$16,700,000 out of the General Fund to the Oregon Department of Education for administering the program, and establishes grant caps for program participants and grant recipients.