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SENATE INTERIM COMMITTEE ON LABOR AND BUSINESS

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TO: Senate Interim Committee on Labor and Business

FROM: Tyler Larson, LPRO Analyst

DATE: January 14, 2020

SUBJECT: 2020 Committee LC Summaries

LC 73, relating to projects receiving public expenditures

Requires business firm seeking a property tax exemption under the enterprise zone (EZ), long term rural enterprise zone (LTREZ), or strategic investment plan (SIP) economic development incentive program to publish an advertisement seeking bids for construction projects and report any project labor agreements to the incentive sponsor. Requires incentive sponsor to report project labor agreements annually to Business Oregon. Requires Business Oregon, beginning December of 2021, to report to the Legislative Assembly annually on participation in the EZ, LTREZ, and SIP economic development incentive programs. Report must include the name of each business firm, the estimated assessed value of exempt property and foregone property taxes, the total amount of fees and other payments made by the business firm to the sponsor, Gain Share distributions to counties under the SIP program, and employment increase and annual average wages where required as a condition of participation in the incentive program. Allows all EZ sponsors, regardless of whether or not they are located inside a regional or metropolitan urban growth boundary, to impose additional local conditions for business firms to receive a property tax incentive. Makes other changes to reporting requirements to ensure Business Oregon has the data necessary to make required annual reports. Requires the Commissioner of the Bureau of Labor and Industries to modernize and streamline administration of the prevailing wage and to report to the Legislative Assembly on those efforts annually beginning in 2021 and continuing through 2025.

LC 74, relating to long term care

Allows applicant for residential care facility administrator license to demonstrate compliance with education requirements by providing the Health Licensing Office with a diploma or other document or by facts, circumstances, or other indicators which show completion of high school or an equivalent education level or graduation from a post-secondary institution.

LC 75, relating to noncompetition agreements

Prohibits employers from entering into an unenforceable noncompetition agreement. Makes unenforceable noncompetition agreements void, rather than voidable. Replaces references to census data for minimum salary requirements with a minimum salary amount adjusted annually for inflation. Reduces maximum term of noncompetition agreement from 18 months to six months. Requires employer to agree in writing to provide minimum required compensation during term of enforcement.