House Bill 4070

Sponsored by Representatives PARRISH, HAYDEN; Representative ESQUIVEL (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure as introduced.

Establishes retirement benefits payable under Oregon Public Service Retirement Plan to persons who establish membership in Public Employees Retirement System on or after effective date of Act. Provides that such persons do not become members of pension program of plan. Requires employers of such persons to make employer contributions to plan in amount equal to 10 percent of member's salary. Allows person to contribute additional two percent of salary, which is matched by employer. Provides break in service and change in service rules for persons who established membership in system before effective date of Act. Requires employer contribution rate set by Public Employees Retirement Board to be at least 18 percent of salary. For years beginning in 2019, caps at $200,000 annual salary used to calculate final average salary for purposes of Tiers 1 and 2 of system. Directs Oregon Investment Council to offer high, medium and low risk options for investment of individual accounts established under system. Directs board to adopt rules allowing members to elect from risk options. Directs Public Employees Retirement Board to recalculate employer contribution rates to reflect savings attributable to Act. Provides for expedited review of Act by Supreme Court upon petition by adversely affected party. Declares emergency, effective on passage.

A BILL FOR AN ACT

Relating to public employee retirement; creating new provisions; amending ORS 238.005, 238.225, 238.580, 238A.050, 238A.320, 238A.330, 238A.335, 238A.340, 238A.350, 238A.375, 238A.400, 238A.410, 243.800 and 341.551; and declaring an emergency.

Be It Enacted by the People of the State of Oregon:

NEW TIER OF RETIREMENT BENEFITS

SECTION 1. Sections 2 and 3 of this 2018 Act are added to and made a part of ORS chapter 238A.

SECTION 2. (1) Notwithstanding any other provision of this chapter or ORS chapter 238, any person who is employed by a participating public employer on or after the effective date of this 2018 Act, and who has not established membership in the Public Employees Retirement System before the effective date of this 2018 Act, is entitled to receive only the benefits provided under section 3 of this 2018 Act for periods of service with participating public employers on and after the effective date of this 2018 Act, and has no right or claim to any benefit under this chapter except as specifically provided by section 3 of this 2018 Act.

(2) A person establishes membership in the system before the effective date of this 2018 Act for the purposes of this section if:

(a) The person is a member of the system, or a judge member of the system, on the effective date of this 2018 Act; or
(b) The person performed any period of service for a participating public employer before the effective date of this 2018 Act, that is credited to the six-month period of employment required of an employee under ORS 238A.100 before an employee may become a member of the system.

(3)(a) Any person who is an active member of the Public Employees Retirement System on the effective date of this 2018 Act is entitled to receive the benefits provided by this chapter and ORS chapter 238, as in effect immediately before the effective date of this 2018 Act, for all service performed before, on and after the effective date of this 2018 Act, unless the person has a break in service or a change in service on or after the effective date of this 2018 Act. If the person has a break in service or a change in service on or after the effective date of this 2018 Act, the person is entitled to receive the benefits provided by this chapter and ORS chapter 238, as in effect immediately before the effective date of this 2018 Act, for all creditable service performed before the break in service or change in service, and the benefits provided under section 3 of this 2018 Act for periods of service with participating public employers after the break in service or change in service.

(b) Except as provided in this subsection, a person has a break in service for the purposes of this subsection if the person performs no service with a participating public employer in a qualifying position for a period of six consecutive months.

(c) Except as provided in this subsection, a person has a change in service for the purposes of this subsection if the person performs service for a participating public employer during a period of six consecutive months, but none of the service is performed for a participating public employer that employed the person on the effective date of this 2018 Act during that period of six consecutive months.

(d) If a person leaves employment with a participating public employer for purposes that would qualify the person for family leave under ORS 659A.150 to 659A.186, the person has a break in service for the purposes of this subsection only if the person performs no service with the participating public employer in a qualifying position for a period of 12 consecutive months after leaving employment with the participating public employer.

(e) If a person leaves employment with a participating public employer for career development purposes pursuant to written authorization of the participating public employer under a written policy of the employer that applies generally to the class of employees to which the member belongs, the person has a break in service or change in service for the purposes of this subsection only if the person performs no service with the participating public employer in a qualifying position for a period of 12 consecutive months after leaving employment with the participating public employer.

(f) A person does not have a break in service or change in service for the purposes of this subsection by reason of any period of time during which the person leaves employment with a participating public employer for the purpose of serving as a member of the Legislative Assembly during a legislative session.

(g) A person does not have a break in service for the purposes of this subsection by reason of any period of time during which the person is absent from employment with a participating public employer and receives a disability retirement allowance under ORS 238.320.

(h) A person does not have a break in service or change in service for the purposes of this subsection by reason of any period of time during which the person leaves employment
with a participating public employer based on the seasonal nature of the person's employ-
ment as long as the person returns to employment with the public employer before the ex-
piration of 12 full calendar months.

   (i) A person does not have a change in service if the participating public employer that
   employed the person on the effective date of this 2018 Act no longer employs the person be-
cause the participating public employer merges with another participating public employer
or transfers the person to another participating public employer.

   (4) The provisions of this section do not apply to a person elected or appointed as a judge
as defined in ORS 238.500.

SECTION 3. (1) A person who establishes membership in the system on or after the ef-
effective date of this 2018 Act may not become a member of the pension program of the Oregon
Public Service Retirement Plan described in ORS 238A.100 to 238A.250.

   (2) A person who establishes membership in the system on or after the effective date of
this 2018 Act becomes a member of the individual account program in the manner provided
by this chapter.

SECTION 4. ORS 238A.320 is amended to read:

238A.320. (1) A member of the individual account program becomes vested in the employee ac-
count established for the member under ORS 238A.350 (2) on the date the employee account is es-
tablished.

(2) A member who makes rollover contributions becomes vested in the rollover account estab-
lished for the member under ORS 238A.350 (4) on the date the rollover account is established.

(3) Except as provided in subsection (4) of this section, if an employer makes employer contri-
butions for a member under ORS 238A.340 the member becomes vested in the employer account es-
tablished under ORS 238A.350 (3) on the earliest of the following dates:

(a) The date on which the member completes at least 600 hours of service in each of five cal-
endar years. The five calendar years need not be consecutive, but are subject to the provisions of
subsection (5) of this section.

(b) The date on which an active member reaches the normal retirement age for the member
under ORS 238A.160.

(c) If the individual account program is terminated, the date on which termination becomes ef-
effective, but only to the extent the account is then funded.

(d) The date on which an active member becomes disabled, as described in ORS 238A.155 (5).

(e) The date on which an active member dies.

(4) If on the date that a person becomes an active member the person has already reached the
normal retirement age for the person under ORS 238A.160, and the employer makes employer con-
tributions for the member under ORS 238A.340, the person is vested in the employer account es-
tablished under ORS 238A.350 (3) on that date.

(5) If a member of the individual account program who is not vested in the employer account
performs fewer than 600 hours of service in each of five consecutive calendar years, hours of service
performed before the first calendar year of the period of five consecutive calendar years shall be
disregarded for purposes of determining whether the member is vested under subsection (3)(a) of this
section.

(6) Solely for purposes of determining whether a member is vested under subsection (3)(a) of this
section, hours of service include creditable service, as defined in ORS 238.005, performed by the
person before the person became an eligible employee, as long as the membership of the person
under ORS chapter 238 has not been terminated under the provisions of ORS 238.095 on the date
the person becomes an eligible employee.

(7) The provisions of this section apply only to a member who establishes membership in
the system before the effective date of this 2018 Act, as described in section 2 of this 2018
Act.

SECTION 5. Section 6 of this 2018 Act is added to and made a part of ORS chapter 238A.

SECTION 6. (1) The provisions of this section apply to a member who establishes mem-
bership in the system on or after the effective date of this 2018 Act, as described in section
2 of this 2018 Act.

(2) A member of the individual account program becomes vested in the employee account
established for the member under ORS 238A.350 (2) on the date the employee account is es-
established.

(3) A member who makes rollover contributions becomes vested in the rollover account
established for the member under section ORS 238A.350 (4) on the date the rollover account
is established.

(4) A member becomes vested in the employer account established under ORS 238A.350
on the date the employee account is established.

SECTION 7. ORS 238A.330 is amended to read:
238A.330. (1) A member of the individual account program who established membership in the
system before the effective date of this 2018 Act, as described in section 2 of this 2018 Act,
must make employee contributions to the individual account program of six percent of the member’s
salary.

(2) Employee contributions made by a member of the individual account program under this
section shall be credited by the board to the employee account established for the member under
ORS 238A.350 (2).

(3) A new member of the individual account program shall first make contributions under this
section for those wages that are attributable to services performed by the employee during the first
full pay period following the six-month probationary period required under ORS 238A.300, without
regard to when those wages are considered earned for other purposes under this chapter.

SECTION 8. ORS 238A.335 is amended to read:
238A.335. (1) A participating public employer may agree, by a written employment policy or by
a collective bargaining agreement, to pay the employee contribution required under ORS 238A.330.
The policy or agreement need not include all members of the individual account program employed
by the employer.

(2) An agreement under this section to pay the required employee contribution may provide that:
(a) Employee compensation be reduced to generate the funds needed to make the employee
contributions; or

(b) Additional amounts be paid by the employer for the purpose of making the employee contrib-
utions, and employee compensation not be reduced for the purpose of generating the funds needed
to make the employee contributions.

(3) A participating public employer must give written notice to the Public Employees Retirement
Board at the time that a written employment policy or collective bargaining agreement described
in subsection (1) of this section is adopted or changed. The notice must specifically indicate whether
the agreement is as described in subsection (2)(a) or (b) of this section. Any change in the manner
in which employee contributions are to be paid applies only to employee contributions made on and
(4) The provisions of this section apply only to employee contributions for a member who establishes membership in the system before the effective date of this 2018 Act, as described in section 2 of this 2018 Act.

SECTION 9. ORS 238A.340 is amended to read:

238A.340. (1) A participating public employer may agree, by a written employment policy or agreement, to make employer contributions for members of the individual account program employed by the employer. The percentage of salary paid as employer contributions may not be less than one percent of salary or more than six percent of salary, and must be a whole number. A participating public employer may make an agreement under this section for specific groups of employees employed by the public employer.

(2) If a participating public employer makes employer contributions under this section and the member for which the contributions are made fails to vest in the employer account under the provisions of ORS 238A.320, the Public Employees Retirement Board shall apply the contributions in the employer account against other obligations of the employer under the Oregon Public Service Retirement Plan.

(3) The provisions of this section apply only to employer contributions for a member who establishes membership in the system before the effective date of this 2018 Act, as described in section 2 of this 2018 Act.

SECTION 10. Section 11 of this 2018 Act is added to and made a part of ORS chapter 238A.

SECTION 11. (1) The provisions of this section apply to a member who establishes membership in the system on or after the effective date of this 2018 Act, as described in section 2 of this 2018 Act.

(2) A participating public employer shall make employer contributions to the individual account program in an amount equal to 10 percent of a member's salary.

(3)(a) A member of the individual account program may make employee contributions to the program of exactly two percent of the member's salary.

(b) If a member makes contributions under this subsection, the member's employer shall contribute to the program an additional amount equal to two percent of the member's salary. In no event may the total contribution by the employer for a member exceed an amount equal to 12 percent of the member's salary.

(4)(a) Contributions made by a member of the individual account program under this section shall be credited by the board to the employee account established for the member under ORS 238A.350 (2).

(b) Contributions made by an employer under this section shall be credited by the board to the employer account established for the member under ORS 238A.350 (3).

SECTION 12. ORS 238A.350 is amended to read:

238A.350. (1) Upon any contributions being made to the individual account program by or on behalf of a member of the program, the Public Employees Retirement Board shall create the account or accounts described in this section. Each account shall be adjusted at least annually in accordance with rules adopted by the board to reflect any net earnings or losses on those contributions and to pay the reasonable administrative costs of maintaining the program to the extent the earnings on the assets of the program are insufficient to pay those costs. The adjustments described in this subsection shall continue until the account is distributed to the member or forfeited.

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(2)(a) The board shall establish an employee account, which shall consist of the employee contributions made by or on behalf of the member as adjusted under subsection (1) of this section.

(b) The board shall create a separate employee account for a member who becomes an active member for the purpose of service in the Legislative Assembly under ORS 237.650, which shall consist of the employee contributions made by or on behalf of the member that are attributable to the member's legislative service, as adjusted under subsection (1) of this section.

(3) If the public employer agrees to make employer contributions under ORS 238A.340, or is required to make employer contributions under section 11 of this 2018 Act, the board shall establish an employer account, which shall consist of the employer contributions made on behalf of the member as adjusted under subsection (1) of this section.

(4) If the board accepts rollover contributions on behalf of the member, the board shall establish a rollover account, which shall consist of the rollover contributions made by the member as adjusted under subsection (1) of this section. Contributions and the earnings attributable to the contributions must be accounted for separately.

(5) The board shall provide an annual statement to each active and inactive member of the program that reflects the amount credited to the accounts established under this section. The statement shall reflect whether the member is vested in the employer account under the provisions of ORS 238A.320.

SECTION 13. ORS 238A.375 is amended to read:

238A.375. (1) An inactive member of the individual account program may elect to receive a distribution of the amounts in the member's employee account, rollover account and employer account to the extent the member is vested in those accounts under ORS 238A.320 or section 6 of this 2018 Act if the inactive member has separated from all service with participating public employers and with employers who are treated as part of a participating public employer's controlled group under the federal laws and rules governing the status of the system and the fund as a qualified governmental retirement plan and trust.

(2) If an inactive member of the individual account program who is not vested in the employer account receives a distribution under subsection (1) of this section, the employer account of the member is permanently forfeited as of the date of the distribution.

(3) A member may not make an election under this section for less than all of the member's individual accounts described in ORS 238A.350 in which the member is vested.

(4) A member who is vested in the pension program established under this chapter and who is eligible to withdraw from the pension program under ORS 238A.120 may make an election under this section only if the member also withdraws from the pension program. A member who has a member account established under ORS chapter 238 may make an election under this section only if the member also withdraws that member account in the manner provided by ORS 238.265. A member who has an account established under ORS 238.440 may make an election under this section only if the member also withdraws the account established under ORS 238.440.

(5) If an inactive member receives a distribution under subsection (1) of this section and is subsequently reemployed by a participating public employer, any service performed before the date the member became an inactive member may not be used toward the period of service required for vesting in the employer account under ORS 238A.320.

SECTION 14. ORS 238A.400 is amended to read:

238A.400. (1) Upon retirement on or after the earliest retirement date, as described in ORS 238A.165, a member of the individual account program shall receive in a lump sum the amounts in
the member's employee account, rollover account and employer account to the extent the member
is vested in those accounts under ORS 238A.320 or section 6 of this 2018 Act.

(2) In lieu of a lump sum payment under subsection (1) of this section, a member of the individ-
ual account program may elect to receive the amounts in the member's employee account and em-
ployer account, to the extent the member is vested in those accounts under ORS 238A.320 or
section 6 of this 2018 Act, in substantially equal installments paid over a period of 5, 10, 15 or 20
years, or over a period that is equal to the anticipated life span of the member as actuarially de-
determined by the Public Employees Retirement Board. Installments may be made on a monthly,
quarterly or annual basis. In no event may the period selected by the member exceed the time al-
lowed by the minimum distribution requirements described in subsection (5) of this section. The
board shall by rule establish the manner in which installments will be adjusted to reflect investment
gains and losses on the unpaid balance during the payout period elected by the member under this
subsection. The board by rule may establish minimum monthly amounts payable under this sub-
section. The board may require that a lump sum payment, or an installment schedule different than
the schedules provided for in this subsection, be used to pay the vested amounts in the member's
accounts if those amounts are not adequate to generate the minimum monthly amounts specified by
the rule.

(3) A member of the individual account program electing to receive installments under sub-
section (2) of this section must designate a beneficiary or beneficiaries. In the event the member dies
before all amounts in the employee and vested employer accounts are paid, all remaining installment
payments shall be made to the beneficiary or beneficiaries designated by the member. A beneficiary
may elect to receive a lump sum distribution of the remaining amounts.

(4) A member who is entitled to receive retirement benefits under ORS chapter 238 may receive
vested amounts in the member's employee account, rollover account and employer account in the
manner provided by this section when the member retires for service under the provisions of ORS
chapter 238.

(5) Notwithstanding any other provision of ORS 238A.300 to 238A.415, the entire interest of a
member of the individual account program must be distributed over a time period commencing no
later than the latest retirement date set forth in ORS 238A.170, and must be distributed in a manner
that satisfies all other minimum distribution requirements of 26 U.S.C. 401(a)(9) and regulations im-
plementing that section, as in effect on December 31, 2016. The board shall adopt rules implementing
those minimum distribution requirements.

SECTION 15. ORS 238A.410 is amended to read:

238A.410. (1) If a member of the individual account program dies before retirement, the amounts
in the member's employee account, rollover account and employer account, to the extent the member
is vested in those accounts under ORS 238A.320 or section 6 of this 2018 Act, shall be paid in a
lump sum to the beneficiary or beneficiaries designated by the member for the purposes of this
section.

(2) If a member of the individual account program is married at the time of death, or there exists
at the time of death any other person who is constitutionally required to be treated in the same
manner as a spouse for the purpose of retirement benefits, the spouse or other person shall be the
beneficiary for purposes of the death benefit payable under this section unless the spouse or other
person consents to the designation of a different beneficiary or beneficiaries before the designation
has been made and the consent has not been revoked by the spouse or other person as of the time
of the member's death. Consent and revocation of consent must be in writing, acknowledged by a
notary public, and submitted to the Public Employees Retirement Board in accordance with rules
adopted by the board. If the member’s spouse is designated as the member’s beneficiary and the
marriage of the member and spouse is subsequently dissolved, the former spouse shall be treated as
predeceasing the member for purposes of this section, unless the member expressly designates the
former spouse as beneficiary after the effective date of the dissolution or the former spouse is re-
quired to be designated as a beneficiary under the provisions of ORS 238.465.

(3) For purposes of this section and ORS 238A.400 (3), if a member fails to designate a benefi-
ciary, or if the person or persons designated do not survive the member, the death benefit provided
for in this section shall be paid to the following person or persons, in the following order of priority:

(a) The member’s surviving spouse or other person who is constitutionally required to be treated
in the same manner as a spouse;

(b) The member’s surviving children, in equal shares; or

(c) The member’s estate.

(4) The entire amount of a deceased member’s vested accounts must be distributed by December
31 of the fifth calendar year after the year in which the member died. Notwithstanding any other
provision of this chapter, distributions of death benefits under the individual account program must
comply with the minimum distribution requirements of 26 U.S.C. 401(a)(9) and the regulations im-
plementing that section, as in effect on December 31, 2016. The Public Employees Retirement Board
shall adopt rules implementing those minimum distribution requirements.

SECTION 16. ORS 243.800 is amended to read:

243.800. (1) Notwithstanding any provision of ORS chapter 238 or 238A or ORS 243.910 to
243.945, the governing board of a public university listed in ORS 352.002 shall establish and admin-
ister an Optional Retirement Plan for administrative and academic employees of the public univer-
sity. The Optional Retirement Plan must be a qualified plan under the Internal Revenue Code,
capable of accepting funds transferred under subsection (7) of this section without the transfer being
treated as a taxable event under the Internal Revenue Code, and willing to accept those funds.
Retirement and death benefits shall be provided under the plan by the purchase of annuity contracts,
fixed or variable or a combination thereof, or by contracts for investments in mutual funds.

(2) An administrative or academic employee who is eligible to remain or become a member of
the Public Employees Retirement System may elect to participate in the Optional Retirement Plan
upon completion of:

(a) Six hundred hours of employment, or the equivalent as determined by the governing board;
and

(b) Six months of employment that is not interrupted by more than 30 consecutive working days.

(3) An administrative or academic employee who is eligible to remain or become a member of
the Public Employees Retirement System, including an administrative or academic employee who
previously participated in the Optional Retirement Plan because of employment in a position clas-
sified as a post-doctoral scholar position under ORS 350.370, may make an irrevocable election to
participate in the Optional Retirement Plan within six months after being employed. An election
under this subsection is effective on the first day of the month following the completion of the re-
quirements of subsection (2) of this section.

(4) An administrative or academic employee who is eligible to remain or become a member of
the Public Employees Retirement System and who does not elect to participate in the Optional Re-
tirement Plan:

(a) Remains or becomes a member of the Public Employees Retirement System in accordance
with ORS chapters 238 and 238A; or

(b) Continues to be assisted by the governing board under ORS 243.920 if the employee is being so assisted.

(5) Except as provided in subsection (6) of this section, employees who elect to participate in the Optional Retirement Plan are ineligible for active membership in the Public Employees Retirement System or for any assistance by the governing board under ORS 243.920 as long as those employees are employed in the public university and the plan is in effect.

(6)(a) An administrative or academic employee who elects to participate in the Optional Retirement Plan, who has creditable service under ORS chapter 238 as defined by ORS 238.005 and who is not vested shall be considered by the Public Employees Retirement Board to be a terminated member under the provisions of ORS 238.095 as of the effective date of the election, and the amount credited to the member account of the member shall be transferred directly to the Optional Retirement Plan by the Public Employees Retirement Board in the manner provided by subsection (7) of this section.

(b) An administrative or academic employee who elects to participate in the Optional Retirement Plan, who has creditable service under ORS chapter 238 as defined by ORS 238.005 and who is vested shall be considered to be an inactive member by the Public Employees Retirement Board and shall retain all the rights, privileges and options under ORS chapter 238 unless the employee makes a written request to the Public Employees Retirement Board for a transfer of the amounts credited to the member account of the member to the Optional Retirement Plan. A request for a transfer must be made at the time the member elects to participate in the Optional Retirement Plan. Upon receiving the request, the Public Employees Retirement Board shall transfer all amounts credited to the member account of the member directly to the Optional Retirement Plan, and shall terminate all rights, privileges and options of the employee under ORS chapter 238.

(c) An administrative or academic employee who elects to participate in the Optional Retirement Plan, and who is not a vested member of the pension program of the Oregon Public Service Retirement Plan as described in ORS 238A.115 on the date that the election becomes effective, shall be considered to be a terminated member of the pension program by the Public Employees Retirement Board as of the effective date of the election.

(d) An administrative or academic employee who elects to participate in the Optional Retirement Plan, and who is a vested member of the pension program of the Oregon Public Service Retirement Plan as described in ORS 238A.115 on the date that the election becomes effective, shall be considered an inactive member of the pension program by the Public Employees Retirement Board as of the effective date of the election. An employee who is subject to the provisions of this paragraph retains all the rights, privileges and options of an inactive member of the pension program. If the actuarial equivalent of the employee’s benefit under the pension program at the time that the election becomes effective is $5,000 or less, the employee may make a written request to the Public Employees Retirement Board for a transfer of the employee’s interest under the pension program to the Optional Retirement Plan. The request must be made at the time the member elects to participate in the Optional Retirement Plan. Upon receiving the request, the Public Employees Retirement Board shall transfer the amount determined to be the actuarial equivalent of the employee’s benefit under the pension program directly to the Optional Retirement Plan, and shall terminate the membership of the employee in the pension program.

(e) An administrative or academic employee who elects to participate in the Optional Retirement Plan, and who is a vested member of the individual account program of the Oregon Public Service
Retirement Plan as described in ORS 238A.320 or section 6 of this 2018 Act on the date that the election becomes effective, shall be considered an inactive member of the individual account program by the Public Employees Retirement Board as of the effective date of the election. An employee who is subject to the provisions of this paragraph retains all the rights, privileges and options of an inactive member of the individual account program. An administrative or academic employee who elects to participate in the Optional Retirement Plan, and who is a member of the individual account program of the Oregon Public Service Retirement Plan, may make a written request to the Public Employees Retirement Board that all amounts in the member’s employee account, rollover account and employer account, to the extent the member is vested in those accounts under ORS 238A.320 or section 6 of this 2018 Act, be transferred to the Optional Retirement Plan. The request must be made at the time the member elects to participate in the Optional Retirement Plan. Upon receiving the request, the Public Employees Retirement Board shall transfer the amounts directly to the Optional Retirement Plan, and shall terminate the membership of the employee in the individual account program upon making the transfer.

(f) Notwithstanding paragraphs (b), (d) and (e) of this subsection, the Public Employees Retirement Board may not treat any employee as an inactive member under the provisions of this subsection for the purpose of receiving any benefit under ORS chapter 238 or 238A that requires that the employee be separated from all service with participating public employers and with employers who are treated as part of a participating public employer’s controlled group under the federal laws and rules governing the status of the Public Employees Retirement System and the Public Employees Retirement Fund as a qualified governmental retirement plan and trust.

(7) Any amounts transferred from the Public Employees Retirement Fund under subsection (6) of this section shall be transferred directly to the Optional Retirement Plan by the Public Employees Retirement Board and may not be made available to the employee.

(8) An employee participating in the Optional Retirement Plan who was hired before July 1, 2014, shall contribute monthly an amount equal to the percentage of the employee’s salary that the employee would otherwise have contributed as an employee contribution to the Public Employees Retirement System if the employee had not elected to participate in the Optional Retirement Plan.

(9) For an employee participating in the Optional Retirement Plan who was hired before July 1, 2014, the governing board shall contribute monthly to the Optional Retirement Plan the percentage of salary of the employee equal to the percentage of salary that would otherwise have been contributed as an employer contribution on behalf of the employee to the Public Employees Retirement System, before any offset under ORS 238.229 (2), if the employee had not elected to participate in the Optional Retirement Plan.

(10) For an employee participating in the Optional Retirement Plan who was hired on or after July 1, 2014, the governing board shall contribute monthly to the Optional Retirement Plan:

(a) Eight percent of the employee’s salary; and

(b) A percentage of the employee’s salary equal to the percentage of salary contributed by the employee to the public university’s Tax-Deferred Investment 403(b) Plan under ORS 243.820, up to four percent of the employee’s salary in each pay period.

(11)(a) Unless otherwise prohibited by law, a person employed in a position classified as a post-doctoral scholar position under ORS 350.370 is an academic employee under subsection (1) of this section and becomes a participant in the Optional Retirement Plan when the person participates in the public university’s Tax-Deferred Investment 403(b) Plan under ORS 243.820.

(b) Participation in the Optional Retirement Plan under this subsection becomes effective on the
first day of the month following the later of:

(A) Enrollment in the public university’s Tax-Deferred Investment 403(b) Plan under ORS 243.820; or

(B) Completion of:

(i) Six hundred hours of employment, or the equivalent as determined by the governing board; and

(ii) Six months of employment that is not interrupted by more than 30 consecutive working days.

(c) For a post-doctoral scholar participating in the Optional Retirement Plan, the governing board shall contribute monthly to the Optional Retirement Plan a percentage of the post-doctoral scholar’s salary equal to the percentage of salary contributed by the post-doctoral scholar to the public university’s Tax-Deferred Investment 403(b) Plan under ORS 243.820, up to four percent of the post-doctoral scholar’s salary in each pay period.

(d) A post-doctoral scholar is an academic employee who elects to participate in the Optional Retirement Plan for purposes of subsection (6) of this section.

(e) Subsections (8) to (10) of this section do not apply to a post-doctoral scholar participating in the Optional Retirement Plan.

(12) Both employee and employer contributions to an Optional Retirement Plan shall be remitted directly to the companies that have issued annuity contracts to the participating employees or directly to the mutual funds.

(13) Benefits under the Optional Retirement Plan are payable to employees who elect to participate in the plan and their beneficiaries by the selected annuity provider or mutual fund in accordance with the terms of the annuity contracts or the terms of the contract with the mutual fund. Employees electing to participate in the Optional Retirement Plan agree that benefits payable under the plan are not obligations of the State of Oregon or of the Public Employees Retirement System.

SECTION 17. ORS 341.551 is amended to read:

341.551. (1) Notwithstanding any provision of ORS chapter 238 or 238A, the Office of Community Colleges and Workforce Development may establish and administer an optional retirement plan for administrative employees of community college districts who are eligible for membership in the Public Employees Retirement System. Any community college district may participate in the plan by giving written notice to the office.

(2) An administrative employee may make an election to participate in the optional retirement plan if the community college district that employs the employee is participating in the plan. The election must be made in the following manner:

(a) An administrative employee who is an active member of the Public Employees Retirement System may make an election to participate in the plan within 180 days after the community college district commences participation in the plan, effective on the first day of the month following the election.

(b) An administrative employee who is hired after the community college district commences participation in the plan may make an election to participate in the plan within the first six months of employment, effective on the first day of the month following six full months of employment.

(3) An administrative employee who does not elect to participate in the optional retirement plan remains or becomes a member of the Public Employees Retirement System in accordance with ORS chapters 238 and 238A.

(4) An administrative employee may elect to participate in the optional retirement plan only if at the time the election becomes effective the employee is not concurrently employed in a position
with any participating public employer other than the community college district in a position that
entitles the employee to membership in the Public Employees Retirement System. Except as pro-
vided in subsection (9) of this section, employees who elect to participate in the optional retirement
plan are ineligible for active membership in the Public Employees Retirement System for as long as
those employees are employed by a community college district that participates in the plan, whether
by reason of employment by the district or any other participating public employer.

(5)(a) An administrative employee who elects to participate in the optional retirement plan, who
has creditable service under ORS chapter 238 as defined by ORS 238.005 and who is not vested shall
be considered by the Public Employees Retirement Board to be a terminated member under the
provisions of ORS 238.095 as of the effective date of the election, and the amount credited to the
member account of the member shall be transferred directly to the optional retirement plan by the
Public Employees Retirement Board in the manner provided by subsection (6) of this section.

(b) An administrative employee who elects to participate in the optional retirement plan, who
has creditable service under ORS chapter 238 as defined by ORS 238.005 and who is vested shall
be considered to be an inactive member by the Public Employees Retirement Board and shall retain
all the rights, privileges and options under ORS chapter 238 unless the employee makes a written
request to the Public Employees Retirement Board for a transfer of the amounts credited to the
member account of the member to the optional retirement plan. A request for a transfer must be
made at the time the member elects to participate in the optional retirement plan. Upon receiving
the request, the Public Employees Retirement Board shall transfer all amounts credited to the
member account of the member directly to the optional retirement plan and shall terminate all
rights, privileges and options of the employee under ORS chapter 238.

(c) An administrative employee who elects to participate in the optional retirement plan and
who is not a vested member of the pension program of the Oregon Public Service Retirement Plan
as described in ORS 238A.115 on the date that the election becomes effective shall be considered to
be a terminated member of the pension program by the Public Employees Retirement Board as of
the effective date of the election.

(d) An administrative employee who elects to participate in the optional retirement plan and
who is a vested member of the pension program of the Oregon Public Service Retirement Plan
as described in ORS 238A.115 on the date that the election becomes effective shall be considered an
inactive member of the pension program by the Public Employees Retirement Board as of the ef-
fective date of the election. An employee who is subject to the provisions of this paragraph retains
all the rights, privileges and options of an inactive member of the pension program. If the actuarial
equivalent of the employee’s benefit under the pension program at the time that the election be-
comes effective is $5,000 or less, the employee may make a written request to the Public Employees
Retirement Board for a transfer of the employee’s interest under the pension program to the optional
retirement plan. The request must be made at the time the member elects to participate in the op-
tional retirement plan. Upon receiving the request, the Public Employees Retirement Board shall
transfer the amount determined to be the actuarial equivalent of the employee’s benefit under the
pension program directly to the optional retirement plan and shall terminate the membership of the
employee in the pension program.

(e) An administrative employee who elects to participate in the optional retirement plan and
who is a vested member of the individual account program of the Oregon Public Service Retirement
Plan as described in ORS 238A.320 or section 6 of this 2018 Act on the date that the election be-
comes effective shall be considered an inactive member of the individual account program by the

[12]
Public Employees Retirement Board as of the effective date of the election. An employee who is
subject to the provisions of this paragraph retains all the rights, privileges and options of an inac-
tive member of the individual account program. An administrative employee who elects to partic-
ipate in the optional retirement plan and who is a member of the individual account program of the
Oregon Public Service Retirement Plan may make a written request to the Public Employees Re-
tirement Board that all amounts in the member's employee account, rollover account and employer
account, to the extent the member is vested in those accounts under ORS 238A.320 or section 6
of this 2018 Act, be transferred to the optional retirement plan. The request must be made at the
time the member elects to participate in the optional retirement plan. Upon receiving the request,
the Public Employees Retirement Board shall transfer the amounts directly to the optional retire-
ment plan and shall terminate the membership of the employee in the individual account program.

(f) Notwithstanding paragraphs (b), (d) and (e) of this subsection, the Public Employees Retire-
ment Board shall not treat any employee as an inactive member under the provisions of this sub-
section for the purpose of receiving any benefit under ORS chapter 238 or 238A that requires that
the employee be separated from all service with participating public employers and with employers
who are treated as part of a participating public employer's controlled group under the federal laws
and rules governing the status of the Public Employees Retirement System and the Public Employees
Retirement Fund as a qualified governmental retirement plan and trust.

(6) Any amounts transferred from the Public Employees Retirement Fund under subsection (5)
of this section shall be transferred directly to the optional retirement plan by the Public Employees
Retirement Board and shall not be made available to the employee.

(7) An employee participating in the optional retirement plan shall contribute monthly an
amount equal to the percentage of the employee's salary that the employee would otherwise have
contributed as an employee contribution to the Public Employees Retirement System if the employee
had not elected to participate in the optional retirement plan.

(8) A participating community college district shall contribute monthly to the optional retire-
ment plan the percentage of salary for each employee participating in the plan that is equal to the
percentage of salary that is required to be made as the employer contribution under ORS 238A.220,
less any contributions made by reason of unfunded liabilities. The district may make contributions
under this subsection only during periods of time in which the employee would be eligible for
membership in the Public Employees Retirement System if the employee had not elected to partic-
ipate in the optional retirement plan.

(9) An administrative employee who elects to participate in the optional retirement plan may
make an election to withdraw from the plan. An employee may make an election under this sub-
section only once. Upon withdrawing from the plan:

(a) All contributions made to the plan before the effective date of the withdrawal remain cred-
ited to the employee;

(b) The employee becomes a member of the Public Employees Retirement System under ORS
chapter 238A if the member meets all requirements for membership under ORS chapter 238A; and

(c) The employee is barred from ever again electing to participate in the optional retirement
plan.

(10) For the purposes of this section, “administrative employee” means a president, vice presi-
dent or dean, or a person holding a position that is the equivalent of a president, vice president or
dean.
EMPLOYER CONTRIBUTIONS

SECTION 18. ORS 238.225 is amended to read:

238.225. A participating public employer shall, at intervals designated by the Public Employees Retirement Board, transmit to the board those amounts the board determines to be actuarially necessary to adequately fund the benefits to be provided by the contributions of the employer under this chapter and the benefits to be provided under the pension program established by ORS 238A.100 to 238A.250, except for the disability benefit for which funding is provided under ORS 238A.240. From time to time, the board shall determine the liabilities of the system and shall set the amount of contributions to be made by participating public employers, and by other public employers who are required to make contributions on behalf of members, to ensure that those liabilities will be funded no more than 40 years after the date on which the determination is made. The employer contribution set under this section must be in an amount that is at least 18 percent of the salary of each member employed by the participating public employer.

FINAL AVERAGE SALARY

SECTION 19. ORS 238.005 is amended to read:

238.005. For purposes of this chapter:

(1) “Active member” means a member who is presently employed by a participating public employer in a qualifying position and who has completed the six-month period of service required by ORS 238.015.

(2) “Annuity” means payments for life derived from contributions made by a member as provided in this chapter.

(3) “Board” means the Public Employees Retirement Board.

(4) “Calendar year” means 12 calendar months commencing on January 1 and ending on December 31 following.

(5) “Continuous service” means service not interrupted for more than five years, except that such continuous service shall be computed without regard to interruptions in the case of:

(a) An employee who had returned to the service of the employer as of January 1, 1945, and who remained in that employment until having established membership in the Public Employees Retirement System.

(b) An employee who was in the armed services on January 1, 1945, and returned to the service of the employer within one year of the date of being otherwise than dishonorably discharged and remained in that employment until having established membership in the Public Employees Retirement System.

(6) “Creditable service” means any period of time during which an active member is being paid a salary by a participating public employer and for which benefits under this chapter are funded by employer contributions and earnings on the fund. For purposes of computing years of “creditable service,” full months and major fractions of a month shall be considered to be one-twelfth of a year and shall be added to all full years. “Creditable service” includes all retirement credit received by a member.

(7) “Earliest service retirement age” means the age attained by a member when the member could first make application for retirement under the provisions of ORS 238.280.

(8) “Employee” includes, in addition to employees, public officers, but does not include:
(a) Persons engaged as independent contractors.

(b) Seasonal, emergency or casual workers whose periods of employment with any public employer or public employers do not total 600 hours in any calendar year.

(c) Persons provided sheltered employment or made-work by a public employer in an employment or industries program maintained for the benefit of such persons.

(d) Persons employed and paid from federal funds received under a federal program intended primarily to alleviate unemployment. However, any such person shall be considered an “employee” if not otherwise excluded by paragraphs (a) to (c) of this subsection and the public employer elects to have the person so considered by an irrevocable written notice to the board.

(e) Persons who are employees of a railroad, as defined in ORS 824.020, and who, as such employees, are included in a retirement plan under federal railroad retirement statutes. This paragraph shall be deemed to have been in effect since the inception of the system.

(f) Persons employed in positions classified as post-doctoral scholar positions by a public university listed in ORS 352.002, or by the Oregon Health and Science University, under ORS 350.370.

(9) “Final average salary” means whichever of the following is greater:

(a) The average salary per calendar year paid by one or more participating public employers to an employee who is an active member of the system in three of the calendar years of membership before the effective date of retirement of the employee, in which three years the employee was paid the highest salary. The three calendar years in which the employee was paid the largest total salary may include calendar years in which the employee was employed for less than a full calendar year. If the number of calendar years of active membership before the effective date of retirement of the employee is three or fewer, the final average salary for the employee is the average salary per calendar year paid by one or more participating public employers to the employee in all of those years, without regard to whether the employee was employed for the full calendar year.

(b) One-third of the total salary paid by a participating public employer to an employee who is an active member of the system in the last 36 calendar months of active membership before the effective date of retirement of the employee.

(10) “Firefighter” does not include a volunteer firefighter, but does include:

(a) The State Fire Marshal, the chief deputy fire marshal and deputy state fire marshals; and

(b) An employee of the State Forestry Department who is certified by the State Forester as a professional wildland firefighter and whose primary duties include the abatement of uncontrolled fires as described in ORS 477.064.

(11) “Fiscal year” means 12 calendar months commencing on July 1 and ending on June 30 following.

(12) “Fund” means the Public Employees Retirement Fund.

(13) “Inactive member” means a member who is not employed in a qualifying position, whose membership has not been terminated in the manner described by ORS 238.095 and who is not retired for service or disability.

(14) “Institution of higher education” means a public university listed in ORS 352.002, the Oregon Health and Science University and a community college, as defined in ORS 341.005.

(15) “Member” means a person who has established membership in the system and whose membership has not been terminated as described in ORS 238.095. “Member” includes active, inactive and retired members.

(16) “Member account” means the regular account and the variable account.

(17) “Normal retirement age” means:
(a) For a person who establishes membership in the system before January 1, 1996, as described in ORS 238.430, 55 years of age if the employee retires at that age as a police officer or firefighter or 58 years of age if the employee retires at that age as other than a police officer or firefighter.

(b) For a person who establishes membership in the system on or after January 1, 1996, as described in ORS 238.430, 55 years of age if the employee retires at that age as a police officer or firefighter or 60 years of age if the employee retires at that age as other than a police officer or firefighter.

(18) “Pension” means annual payments for life derived from contributions by one or more public employers.

(19) “Police officer” includes:

(a) Employees of institutions defined in ORS 421.005 as Department of Corrections institutions whose duties, as assigned by the Director of the Department of Corrections, include the custody of persons committed to the custody of or transferred to the Department of Corrections and employees of the Department of Corrections who were classified as police officers on or before July 27, 1989, whether or not such classification was authorized by law.

(b) Employees of the Department of State Police who are classified as police officers by the Superintendent of State Police.

(c) Employees of the Oregon Liquor Control Commission who are classified as regulatory specialists by the administrator of the commission.

(d) Sheriffs and those deputy sheriffs or other employees of a sheriff whose duties, as classified by the sheriff, are the regular duties of police officers or corrections officers.

(e) Police chiefs and police personnel of a city who are classified as police officers by the council or other governing body of the city.

(f) Police officers who are commissioned by a university under ORS 352.121 or 353.125 and who are classified as police officers by the university.

(g) Parole and probation officers employed by the Department of Corrections, parole and probation officers who are transferred to county employment under ORS 423.549 and adult parole and probation officers, as defined in ORS 181A.355, who are classified as police officers for the purposes of this chapter by the county governing body. If a county classifies adult parole and probation officers as police officers for the purposes of this chapter, and the employees so classified are represented by a labor organization, any proposal by the county to change that classification or to cease to classify adult parole and probation officers as police officers for the purposes of this chapter is a mandatory subject of bargaining.

(h) Police officers appointed under ORS 276.021 or 276.023.

(i) Employees of the Port of Portland who are classified as airport police by the Board of Commissioners of the Port of Portland.

(j) Employees of the State Department of Agriculture who are classified as livestock police officers by the Director of Agriculture.

(k) Employees of the Department of Public Safety Standards and Training who are classified by the department as other than secretarial or clerical personnel.

(L) Investigators of the Criminal Justice Division of the Department of Justice.

(m) Corrections officers as defined in ORS 181A.355.

(n) Employees of the Oregon State Lottery Commission who are classified by the Director of the Oregon State Lottery as enforcement agents pursuant to ORS 461.110.

(o) The Director of the Department of Corrections.
(p) An employee who for seven consecutive years has been classified as a police officer as defined by this section, and who is employed or transferred by the Department of Corrections to fill a position designated by the Director of the Department of Corrections as being eligible for police officer status.

(q) An employee of the Department of Corrections classified as a police officer on or prior to July 27, 1989, whether or not that classification was authorized by law, as long as the employee remains in the position held on July 27, 1989. The initial classification of an employee under a system implemented pursuant to ORS 240.190 does not affect police officer status.

(r) Employees of a school district who are appointed and duly sworn members of a law enforcement agency of the district as provided in ORS 332.531 or otherwise employed full-time as police officers commissioned by the district.

(s) Employees at youth correction facilities and juvenile detention facilities under ORS 419A.050, 419A.052 and 420.005 to 420.915 who are required to hold valid Oregon teaching licenses and who have supervisory, control or teaching responsibilities over juveniles committed to the custody of the Department of Corrections or the Oregon Youth Authority.

(t) Employees at youth correction facilities as defined in ORS 420.005 whose primary job description involves the custody, control, treatment, investigation or supervision of juveniles placed in such facilities.

(u) Employees of the Oregon Youth Authority who are classified as juvenile parole and probation officers.

(v) Employees of the Department of Human Services who are prohibited from striking under ORS 243.726 and whose duties include the care of residents of residential facilities, as defined in ORS 443.400, that house individuals with intellectual or developmental disabilities.

(20) “Prior service credit” means credit provided under ORS 238.442 or under ORS 238.225 (2) to (6) (1999 Edition).

(21) “Public employer” means the state, one of its agencies, any city, county, or municipal or public corporation, any political subdivision of the state or any instrumentality thereof, or an agency created by one or more such governmental organizations to provide governmental services. For purposes of this chapter, such agency created by one or more governmental organizations is a governmental instrumentality and a legal entity with power to enter into contracts, hold property and sue and be sued.

(22) “Qualifying position” means one or more jobs with one or more participating public employers in which an employee performs 600 or more hours of service in a calendar year, excluding any service in a job for which a participating public employer does not provide benefits under this chapter pursuant to an application made under ORS 238.035.

(23) “Regular account” means the account established for each active and inactive member under ORS 238.250.

(24) “Retired member” means a member who is retired for service or disability.

(25) “Retirement credit” means a period of time that is treated as creditable service for the purposes of this chapter.

(26)(a) “Salary” means the remuneration paid an employee in cash out of the funds of a public employer in return for services to the employer, plus the monetary value, as determined by the Public Employees Retirement Board, of whatever living quarters, board, lodging, fuel, laundry and other advantages the employer furnishes the employee in return for services.

(b) “Salary” includes but is not limited to:
(A) Payments of employee and employer money into a deferred compensation plan, which are
deemed salary paid in each month of deferral;
(B) The amount of participation in a tax-sheltered or deferred annuity, which is deemed salary
paid in each month of participation;
(C) Retroactive payments described in ORS 238.008; and
(D) Wages of a deceased member paid to a surviving spouse or dependent children under ORS
652.190.
(c) “Salary” or “other advantages” does not include:
(A) Travel or any other expenses incidental to employer’s business which is reimbursed by the
employer;
(B) Payments for insurance coverage by an employer on behalf of employee or employee and
dependents, for which the employee has no cash option;
(C) Payments made on account of an employee’s death;
(D) Any lump sum payment for accumulated unused sick leave;
(E) Any accelerated payment of an employment contract for a future period or an advance
against future wages;
(F) Any retirement incentive, retirement severance pay, retirement bonus or retirement
gratuitous payment;
(G) Payments for periods of leave of absence after the date the employer and employee have
agreed that no future services qualifying pursuant to ORS 238.015 (3) will be performed, except for
sick leave and vacation;
(H) Payments for instructional services rendered to public universities listed in ORS 352.002 or
the Oregon Health and Science University when such services are in excess of full-time employment
subject to this chapter. A person employed under a contract for less than 12 months is subject to
this subparagraph only for the months to which the contract pertains[; or]
(I) Payments made by an employer for insurance coverage provided to a domestic partner of an
employee; or
(J) For years beginning on or after January 1, 2019, any amount in excess of $100,000 for
a calendar year. If any period over which salary is determined is less than 12 months, the
$100,000 limitation for that period shall be multiplied by a fraction, the numerator of which
is the number of months in the determination period and the denominator of which is 12.
(27) “School year” means the period beginning July 1 and ending June 30 next following.
(28) “System” means the Public Employees Retirement System.
(29) “Variable account” means the account established for a member who participates in the
Variable Annuity Account under ORS 238.260.
(30) “Vested” means being an active member of the system in each of five calendar years.
(31) “Volunteer firefighter” means a firefighter whose position normally requires less than 600
hours of service per year.
SECTION 20. ORS 238.580 is amended to read:
238.580. (1) Except as provided in subsection (3) of this section, ORS 238.005 (4) and (26),
238.025, 238.078, 238.082, 238.092, 238.115 (1), 238.250, 238.255, 238.260, 238.350, 238.364, 238.410,
238.415, 238.420, 238.445, 238.458, 238.460, 238.465, 238.475, 238.600, 238.605, 238.610, 238.618, 238.630,
238.635, 238.645, 238.650, 238.655, 238.660, 238.665, 238.670 and 238.705 and the increases provided
by ORS 238.366 for members of the system who are serving as other than police officers or fire-
fighters apply in respect to service as a judge member.
This chapter applies in respect to persons described in ORS 238.505 (1) and in respect to service as a judge member only as specifically provided in ORS 238.500 to 238.585.

ORS 238.005 (26)(c)(D) does not apply in respect to service as a judge member.

INVESTMENT OF INDIVIDUAL ACCOUNTS

SECTION 21. ORS 238A.050 is amended to read:

238A.050. (1) The Oregon Public Service Retirement Plan is part of the Public Employees Retirement System and is administered by the Public Employees Retirement Board.

(2) ORS 238.008, 238.225, 238.229, 238.231, 238.285, 238.410, 238.445, 238.450, 238.455, 238.458, 238.460, 238.465, 238.470, 238.600, 238.601, 238.605, 238.610, 238.615, 238.618, 238.630, 238.635, 238.640, 238.645, 238.655, 238.660, 238.661, 238.665, 238.675, 238.692, 238.694, 238.695, 238.696, 238.698, 238.700, 238.705, 238.710 and 238.715 apply to the Oregon Public Service Retirement Plan.

(3)(a) The Oregon Investment Council shall invest the assets of the Oregon Public Service Retirement Plan as a part of the Public Employees Retirement Fund. Except as provided by subsection (4) of this section, the investment of Oregon Public Service Retirement Plan assets is subject to the provisions of ORS 293.701 to 293.857.

(b) The Oregon Investment Council may invest assets of the individual account program and pension program differently than the other assets of the Public Employees Retirement System.

(c) The Oregon Investment Council shall offer high, medium and low risk options for investment of a member's individual accounts established under ORS 238A.350.

(4) Investment of the assets of the Oregon Public Service Retirement Plan is not subject to the limitations imposed by ORS 293.726 (6).

(5) The board may contract with a private provider for the administration of the individual account program. The board is not subject to the provisions of ORS chapter 279A or 279B in awarding a contract under the provisions of this subsection. The board shall establish procedures for inviting proposals and awarding contracts under this subsection.

SECTION 22. Section 23 of this 2018 Act is added to and made a part of ORS chapter 238A.

SECTION 23. The Public Employees Retirement Board shall adopt rules allowing a member to elect one of the risk options offered under ORS 238A.050 (3)(c) for investment of the member's individual accounts established under ORS 238A.350.

SECTION 24. The Public Employees Retirement Board shall allow a member of the individual account program to make an election under section 23 of this 2018 Act to become effective on January 1, 2019.

RECALCULATION OF EMPLOYER CONTRIBUTION RATES

SECTION 25. (1) As soon as practicable after the effective date of this 2018 Act, the Public Employees Retirement Board shall:

(a) Determine the amount of savings in employer contributions that are attributable to the provisions of this 2018 Act; and

(b) Recalculate the contribution rates of all employers, pursuant to ORS 238.225, to reflect the provisions of this 2018 Act.

(2) The board shall issue corrected contribution rate orders to employers affected by
rates recalculated under this section as soon as is practicable after the effective date of this 2018 Act. The corrected rates are effective July 1, 2018.

REVIEW BY SUPREME COURT

SECTION 26. (1) Jurisdiction is conferred upon the Supreme Court to determine in the manner provided by this section whether this 2018 Act breaches any contract between members of the Public Employees Retirement System and their employers or violates any provision of the Oregon Constitution or of the United States Constitution, including but not limited to impairment of contract rights of members of the Public Employees Retirement System under Article I, section 21, of the Oregon Constitution, or Article I, section 10, clause 1, of the United States Constitution.

(2) A person who is adversely affected by this 2018 Act or who will be adversely affected by this 2018 Act may institute a proceeding for review by filing with the Supreme Court a petition that meets the following requirements:

(a) The petition must be filed within 60 days after the effective date of this 2018 Act.

(b) The petition must include the following:

(A) A statement of the basis of the challenge; and

(B) A statement and supporting affidavit showing how the petitioner is adversely affected.

(3) The petitioner shall serve a copy of the petition by registered or certified mail upon the Public Employees Retirement Board, the Attorney General and the Governor.

(4) Proceedings for review under this section shall be given priority over all other matters before the Supreme Court.

(5) The Supreme Court shall allow public employers participating in the Public Employees Retirement System to intervene in any proceeding under this section.

(6)(a) The Supreme Court shall allow members of the Legislative Assembly to intervene in any proceeding relating to this 2018 Act. After a member intervenes in a proceeding relating to this 2018 Act, the member has standing to participate in the proceeding even if the member ceases to be a member of the Legislative Assembly.

(b) A member of the Senate or the House of Representatives who intervenes in a proceeding under this subsection may not use public funds to pay legal expenses incurred in intervening in or participating in the proceeding.

(7) In the event the Supreme Court determines that there are factual issues in the petition, the Supreme Court may appoint a special master to hear evidence and to prepare recommended findings of fact.

(8) The Supreme Court may not award attorney fees to a petitioner in a proceeding under this section.

CAPTIONS

SECTION 27. The unit captions used in this 2018 Act are provided only for the convenience of the reader and do not become part of the statutory law of this state or express any legislative intent in the enactment of this 2018 Act.
EMERGENCY CLAUSE

SECTION 28. This 2018 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2018 Act takes effect on its passage.