

Senate Bill 848

Sponsored by Senator BOQUIST (at the request of Brittany Ruiz)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Specifies that it is unlawful employment practice for employer to require, as condition of employment, that employee or prospective employee obtain or receive vaccination.

A BILL FOR AN ACT

1
2 Relating to making vaccination requirements an unlawful employment practice.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2017 Act is added to and made a part of ORS chapter 659A.**

5 **SECTION 2. (1) It is an unlawful employment practice for any employer to require, as a**
6 **condition of employment, that an employee or prospective employee obtain or receive any**
7 **vaccination.**

8 **(2) Subsection (1) of this section does not apply if an applicable collective bargaining**
9 **agreement requires the receipt of any vaccination.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.