

**FISCAL IMPACT OF PROPOSED LEGISLATION**

79th Oregon Legislative Assembly – 2017 Regular Session  
Legislative Fiscal Office

**Measure: SB 301 - A**

***Only Impacts on Original or Engrossed  
Versions are Considered Official***

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**Measure Description:**

Provides that it is an unlawful employment practice to refuse to employ or to discharge or penalize an employee because they are a registry identification cardholder.

**Government Unit(s) Affected:**

Bureau of Labor and Industries (BOLI), Judicial Department, Statewide

**Summary of Expenditure Impact:**

Potential costs are indeterminate at this time.

**Analysis:**

SB 301 makes it an unlawful employment practice to refuse to employ or discriminate against an employee who is a marijuana registry identification cardholder. The measure provides exceptions to the law. In general, the measure does not create a fiscal impact on state or local government entities. However, the Bureau of Labor and Industries (BOLI) anticipates increased workload and costs in the Civil Rights Division to follow up on and investigate complaints. Given that the magnitude of such complaints is unknown, the potential costs are indeterminate. If the magnitude of complaints warrants additional resources, BOLI will need to return to the 2018 Legislative Session or the Emergency Board for consideration of the issue.