

Feb 21, 2017

Oregon Fair Pay Legislation

To Whom It May Concern,

I am writing in support of Fair Pay Legislation. Over the past eight years, I have been paid significantly less than my male counterpart. This is the time of my life where I need to be investing for my retirement. My retirement costs, insurance, food, medical care, mortgage, etc. will not be less than a man's during retirement, in fact, as women tend to live longer, I will need more money for retirement than a single man.

From 2009-2013 I was paid \$15,000 per year less than the male individual with the same experience and background as I had, performing the exact same role. During this time, I was promoted to head the Department, and became the supervisor of the other individual and was still paid \$5,000 a year less than he received.

From 2013-2017 My salary was \$6000 dollars less per year and my commissions had a minimum to meet each month that my male counterpart did not. This minimum caused my commissions to be \$20,000 less each year than my male counterpart.

The differences in pay have no basis in experience, or quality of performance.

I strongly support equal pay legislation to insure women are paid based on experience and performance and not based on gender.

Thank you for your time and consideration.

Kelly Dunlap
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