



## **Oregon School Employees Association**

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Chair Holvey and Members of the Committee:

My name is Tyler Shipman I am a government relations specialist with the Oregon School Employees Association (OSEA). Our association represents over 21,000 education employees across the state, including K-12 public schools, education service districts (ESDs), community colleges, Head Starts, park and recreation districts and libraries. Most of our members are public employees however, OSEA also represents educational employees from private companies that contract their services to public schools. I am appearing today on behalf of OSEA to speak in support of Senate Bill (SB) 1040.

Senate Bill 1040 will revert to the status quo of how private sector labor relations have operated since 1935. It's important to note that this legislation only affects private sector unions that are governed by the National Labor Relations Act (NLRA). Supporting this legislation allows us to take an important and needed step to guarantee union security agreements are consistent at the state level for employers and employees.

Allowing localities to implement Right to Work laws has a detrimental impact on the communities. Workers in states that have passed Right to Work laws earn on average \$6,109 a year less than workers in other states. In addition, Right to Work states have low wage occupations making up 29.6% percent of their total jobs while states without Right to Work laws have a workforce with only 22.8% low wage occupations. If our state moved in this direction then our workers would see a significant reduction in their standard of living.

OSEA represents bargaining units that are part of the private sector which need the protection of this legislation. Our members are educational support staff and have a direct impact on the quality of education in our state. Currently our state has one of the lowest spending per pupil rate in the country. States with Right to Work laws spend 32.5% less per pupil spending than states without these laws. Oregon cannot take another step back in prioritizing the education of our children. Without this legislation Oregon's students, workers and communities will be negatively impacted. We urge you to support Senate Bill 1040.