

Redmond Proficiency Academy Measure 98 Implementation Plan

In November of 2016, Oregon voters approved Measure 98, the High School Graduation and College and Career Readiness Act of 2016. This ballot initiative “provides direct funding to school districts to increase high school graduation rates.” Measure 98 focuses on three specific strategies:

- Establish or expand career and technical education programs in high schools
- Establish or expand college-level educational opportunities for students in high schools
- Establish or expand dropout-prevention strategies in high schools.

Redmond Proficiency Academy (RPA) has developed the following plan to implement Measure 98 expectations beginning in the Fall of 2017. Based upon ADWw estimates provided by the Oregon Department of Education, RPA stands to receive an estimate of \$424,315.60 in Measure 98 funding.

Here is a summary of RPA’s four-part plan:

- 1. Increase counseling services:** RPA currently employs one counselor to serve all 550 of its high school students. The American School Counselor Association recommends a ratio of 250:1. RPA intends to hire 1.5 FTE of additional counselors to reduce our ratio to 220:1 and to better serve our students. School counselors play a key role in ensuring students stay in school and graduate. School counselors facilitate connections and help students in preparing a plan for the future. By employing 2.5 FTE of school counselors, RPA will develop effective dropout-prevention strategies and will help students pursue college and career opportunities. The estimated cost of increasing counseling services is **\$114,914.25.**
- 2. Create a Marketing CTE program:** Despite a robust offering of elective courses, RPA currently does not offer any CTE programs. RPA intends to begin a Marketing program. The RPA Marketing CTE program will focus on providing students with theoretical and practical business education and will utilize our school as an incubator of marketing and entrepreneurial ideas. To begin this program, RPA will need to hire a 1.0 FTE of business and marketing teachers and will need to purchase course and program materials. The estimated cost of establishing our Marketing CTE program is **\$134,523.42.**

- 3. Expand AP Capstone Program:** According to the College Board, “AP Capstone™ is a College Board program that equips students with the independent research, collaborative teamwork, and communication skills that are increasingly valued by colleges. It cultivates curious, independent, and collaborative scholars and prepares them to make logical, evidence-based decisions.” At Redmond Proficiency Academy, we have embraced this program, as it equips a wide range of our students to actively think about and prepare for post-secondary academic success. As one of only two schools in Oregon to have adopted this program, we see it as a vital partnership with RPA’s mission to supply students with educations as unique as they are. The two-year (AP Seminar and AP Research) AP Capstone™ program is built around a series of proficiencies that students demonstrate through reading, writing, and presentation. All three of these critical thinking skills are vital to our students’ success in the 21st century workplace. The estimated cost of expanding our AP Capstone Program is **\$47,681.67.**

- 4. Establish a cadre of Graduation Coaches:** RPA provides students with a proficiency-based education in a personalized learning environment. Based upon our recent graduation rates and our current enrollment, we anticipate having 28 students not graduating each year. RPA intends to hire, train, and empower Graduation Coaches who will each be assigned a specific number of students to mentor and track throughout the school year. Coaches will monitor school attendance and homework completion, as well as communicate with the student and his/her family. Coaches will meet with students on a regular (daily/weekly) basis and will provide assistance with studying and will help students develop short-term and long-term plans for success. RPA intends to hire three coaches, who will each be assigned a caseload of 20 students to mentor. The estimated cost of establishing our cadre of Graduation Coaches is **\$127,196.26.**