



Oregon School Employees Association

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Chair Taylor and Members of the Committee:

My name is Tyler Shipman I am a government relations specialist with the Oregon School Employees Association (OSEA). Our association represents over 21,000 education employees across the state, including K-12 public schools, education service districts (ESDs), community colleges, Head Starts, park and recreation districts and libraries. OSEA also represents educational employees from private companies that contract their services to public schools. I am appearing today on behalf of OSEA to speak in support of Senate Bill (SB) 1040.

Allowing localities to implement right-to-work laws has a detrimental impact on communities. Workers in states that have passed right-to-work laws earn, on average, \$6,109 a year less than workers in other states. In addition, states with right-to-work laws have low wage occupations which make up 29.6 percent of their total jobs while other states have just 22.8 percent of their jobs in low wage occupations. If our state moved in this direction then our workers would have a significant reduction in their standard of living.

SB 1040 will revert to the status quo of how private sector labor relations has operated since 1935. It is important to note that this legislation only affects private sector unions that are governed by the National Labor Relations Act (NLRA). Supporting this legislation allows us to take an important and needed step to guarantee union security agreements are consistent at the state level for employers and employees.

OSEA represents bargaining units that are part of the private sector which need the protection of this legislation. Our members are education support staff and have a direct impact on the quality of education in our state. Currently, our state has one of the lowest pupil spending ratios in the country and states with right-to-work laws spend 32.5 percent less per pupil than other states. Oregon cannot take another step back in prioritizing the education of our children. Without this legislation Oregon's students, workers and communities will be negatively impacted. We urge you to support SB 1040.