



To: Senate Workforce Committee
Date: April 5, 2017
RE: Support for SB 1040

The Oregon Education Association representing 44,000 professional educators across Oregon urges your support for SB 1040. While SB 1040 very clearly has no bearing on public sector labor agreements or public sector labor organizations such as the Oregon Education Association, our organization believes strongly that it is in every Oregonian's interest to ensure workers and employers maintain a level of consistency where union security agreements are concerned.

By every measure, Oregon workers benefit when they can be a member of and represented by a labor union and when they are able to join together to collectively bargain for fair pay and benefits and safe, healthy, and effective working conditions, in addition to the range of professional development and other offerings that improve worker productivity and wellbeing.

The ability to collectively bargain for workplace standards is one of the bedrocks of our nation's middle class economy, which must not be undermined. The Oregon Education Association stands united with working people in all sectors, in all counties across Oregon against any efforts that would erode that foundational right of working Oregonians.

Thank you for your careful consideration. Please support SB 1040 and ensure all of Oregon has equal, uniform labor rights.