



Chair Taylor and members of the Senate Workforce Committee, Oregon AFSCME supports SB 1040. The majority of our 25,000 members work in the public sector however we do have several thousand private sector workers that this bill will impact. SB 1040 ensures the status quo that has been in place since the 30s that a union and its employer can agree to a labor security agreement. It sets a statewide standard and makes sure that Oregon will not have piecemeal labor law. When these labor security agreements break down it can lead to far more aggrieved labor relationships and encourages a more combative action by the Union. If there is security and the knowledge of who you are negotiating for it allows both sides to have more regular and stable conversations.

This bill is a only applies to private sector and only within the bounds of what federal law allows. We think that this is an appropriate solution to ensure that labor and management can continue to have a productive relationship.

Respectfully submitted,
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