

Requested by Representative MCLANE

**PROPOSED AMENDMENTS TO  
A-ENGROSSED SENATE BILL 1532**

1 On page 1 of the printed A-engrossed bill, line 2, after “653.025;” delete  
2 the rest of the line and line 3 and insert “and providing that this Act shall  
3 be referred to the people for their approval or rejection.”

4 Delete lines 5 through 22 and delete pages 2 and 3 and insert:

5 **“SECTION 1.** ORS 653.025 is amended to read:

6 “653.025. (1) Except as provided [*by*] **in subsections (2) and (3) of this**  
7 **section**, ORS 652.020 and the rules of the Commissioner of the Bureau of  
8 Labor and Industries issued under ORS 653.030 and 653.261, for each hour  
9 of work time that the employee is gainfully employed, no employer shall  
10 employ or agree to employ any employee at wages computed at a rate lower  
11 than:

12 “[*a*] *For calendar year 1997, \$5.50.*”

13 “[*b*] *For calendar year 1998, \$6.00.*”

14 “[*c*] *For calendar years after December 31, 1998, and before January 1,*  
15 *2003, \$6.50.*”

16 “[*d*] **(a)** For calendar year 2003, \$6.90.

17 “[*e*] **(b)** [*For calendar years after 2003*] **From January 1, 2004, to De-**  
18 **cember 31, 2016**, a rate adjusted for inflation **as calculated by the com-**  
19 **missioner.**

20 **“(c) For calendar year 2017, \$9.75.**

21 **“(d) For calendar year 2018, \$10.25.**

1       “(e) For calendar year 2019, \$10.75.

2       “(f) For calendar year 2020, \$11.25.

3       “(g) For calendar year 2021, \$12.

4       “(h) For calendar year 2022, \$12.75.

5       “(i) For calendar year 2023, \$13.50.

6       “(j) After December 31, 2023, beginning on January 1 of each year,  
7 a rate adjusted annually for inflation as described in subsection (5) of  
8 this section.

9       “(2) If the employer is located within the urban growth boundary  
10 of a metropolitan service district organized under ORS chapter 268,  
11 except as provided by ORS 652.020 and the rules of the commissioner  
12 issued under ORS 653.030 and 653.261, for each hour of work time that  
13 the employee is gainfully employed, no employer shall employ or agree  
14 to employ any employee at wages computed at a rate lower than:

15       “(a) For calendar year 2017, \$9.75.

16       “(b) For calendar year 2018, \$11.25.

17       “(c) For calendar year 2019, \$12.

18       “(d) For calendar year 2020, \$12.50.

19       “(e) For calendar year 2021, \$13.25.

20       “(f) For calendar year 2022, \$14.

21       “(g) For calendar year 2023, \$14.75.

22       “(h) After December 31, 2023, an employer described in this sub-  
23 section shall pay an employee no less than \$1.25 per hour more than  
24 the minimum wage determined under subsection (1)(j) of this section.

25       “(3) If the employer is located within a nonurban county as de-  
26 scribed in section 2 of this 2016 Act, except as provided by ORS 652.020  
27 and the rules of the commissioner issued under ORS 653.030 and  
28 653.261, for each hour of work time that the employee is gainfully  
29 employed, no employer shall employ or agree to employ any employee  
30 at wages computed at a rate lower than:

1       “(a) For calendar year 2017, \$9.50.

2       “(b) For calendar year 2018, \$10.

3       “(c) For calendar year 2019, \$10.50.

4       “(d) For calendar year 2020, \$11.

5       “(e) For calendar year 2021, \$11.50.

6       “(f) For calendar year 2022, \$12.

7       “(g) For calendar year 2023, \$12.50.

8       “(h) After December 31, 2023, an employer described in this sub-  
9 section shall pay an employee no less than \$1 per hour less than the  
10 minimum wage determined under subsection (1)(j) of this section.

11       “(4) The commissioner shall adopt rules for determining an  
12 employer’s location under subsection (2) of this section.

13       “[(2)(a)] (5)(a) The Oregon minimum wage shall be adjusted [*annually*] for  
14 inflation[,] as provided in paragraph (b) of this subsection.

15       “(b) No later than September 30 of each year, beginning in [*calendar year*  
16 *2003*] **2023**, the commissioner shall calculate an adjustment of the wage  
17 amount specified in subsection (1)(j) of this section based upon the  
18 increase, **if any**, [*(if any)*] from August of the preceding year to August of  
19 the year in which the calculation is made in the U.S. City Average Con-  
20 sumer Price Index for All Urban Consumers for All Items as prepared by the  
21 Bureau of Labor Statistics of the United States Department of Labor or its  
22 successor.

23       “(c) The wage amount [*established*] **as adjusted** under this subsection  
24 shall[:]

25       “[(A)] be rounded to the nearest five cents[; *and*].

26       “[(B)] (d) **The wage amount as adjusted under this subsection** [*be-*  
27 *come*] **becomes** effective as the new Oregon minimum wage **amount**, re-  
28 placing the [*dollar figure specified in subsection (1)*] **minimum wage**  
29 **amount specified in subsection (1)(j)** of this section, on January 1 of the  
30 following year.

1       **“SECTION 2. For purposes of ORS 653.025, ‘nonurban county’ means**  
2 **any of the following counties:**

3       **“(1) Baker;**

4       **“(2) Coos;**

5       **“(3) Crook;**

6       **“(4) Curry;**

7       **“(5) Douglas;**

8       **“(6) Gilliam;**

9       **“(7) Grant;**

10       **“(8) Harney;**

11       **“(9) Jefferson;**

12       **“(10) Klamath;**

13       **“(11) Lake;**

14       **“(12) Malheur;**

15       **“(13) Morrow;**

16       **“(14) Sherman;**

17       **“(15) Umatilla;**

18       **“(16) Union;**

19       **“(17) Wallowa; or**

20       **“(18) Wheeler.**

21       **“SECTION 3. This 2016 Act shall be submitted to the people for their**  
22 **approval or rejection at the next regular general election held**  
23 **throughout this state.”.**

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