

Requested by SENATE COMMITTEE ON WORKFORCE AND GENERAL GOVERNMENT

**PROPOSED AMENDMENTS TO
SENATE BILL 1532**

1 On page 1 of the printed bill, line 2, after the first semicolon delete the
2 rest of the line and insert “amending ORS 653.025;”.

3 Delete lines 5 through 28 and delete pages 2 and 3 and insert:

4 **“SECTION 1.** ORS 653.025 is amended to read:

5 “653.025. (1) Except as provided by ORS 652.020 and the rules of the
6 Commissioner of the Bureau of Labor and Industries issued under ORS
7 653.030 and 653.261, for each hour of work time that the employee is gainfully
8 employed, no employer shall employ or agree to employ any employee at
9 wages computed at a rate lower than:

10 “[*a*] For calendar year 1997, \$5.50.]

11 “[*b*] For calendar year 1998, \$6.00.]

12 “[*c*] For calendar years after December 31, 1998, and before January 1,
13 2003, \$6.50.]

14 “[*d*] (a) For calendar year 2003, \$6.90.

15 “[*e*] (b) [*For calendar years after 2003*] **From January 1, 2004, to June**
16 **30, 2016**, a rate adjusted for inflation as calculated by the commissioner.

17 **“(c) From July 1, 2016, to June 30, 2017, \$9.75.**

18 **“(d) From July 1, 2017, to June 30, 2018, \$10.25.**

19 **“(e) From July 1, 2018, to June 30, 2019, \$10.75.**

20 **“(f) From July 1, 2019, to June 30, 2020, \$11.25.**

21 **“(g) From July 1, 2020, to June 30, 2021, \$11.75.**

1 “(h) From July 1, 2021, to June 30, 2022, \$12.50.

2 “(i) From July 1, 2022, to June 30, 2023, \$13.25.

3 “(j) After June 30, 2023, beginning on July 1 of each year, a rate
4 adjusted annually for inflation as described in subsection (4) of this
5 section.

6 “(2)(a) From July 1, 2017, to June 30, 2018, if an employee works
7 within the urban growth boundary of a metropolitan service district
8 organized under ORS chapter 268, an employer shall pay an employee
9 no less than \$11.25 per hour.

10 “(b) From July 1, 2018 to June 30, 2023, if an employee works within
11 the urban growth boundary of a metropolitan service district organ-
12 ized under ORS chapter 268, an employer shall pay an employee no less
13 than \$1.25 per hour more than the minimum wage specified in sub-
14 section (1)(e) to (i) of this section.

15 “(c) After June 30, 2023, if an employee works within the urban
16 growth boundary of a metropolitan service district organized under
17 ORS chapter 268, an employer shall pay an employee no less than \$1.25
18 per hour more than the minimum wage determined under subsection
19 (1)(j) of this section.

20 “(3) The commissioner shall adopt rules for the determination un-
21 der subsection (2) of this section of an employee’s work location.

22 “[(2)(a)] (4)(a) The Oregon minimum wage shall be adjusted [*annually*] for
23 inflation[,] as provided in paragraph (b) of this subsection.

24 “(b) No later than [*September*] **April** 30 of each year, beginning in [*cal-*
25 *endar year 2003*] **2023**, the commissioner shall calculate an adjustment of the
26 wage [*amount*] **amount** specified in subsection (1)(j) of this section based
27 upon the increase [*(if any)*], **if any**, from [*August*] **March** of the preceding
28 year to [*August*] **March** of the year in which the calculation is made in the
29 U.S. City Average Consumer Price Index for All Urban Consumers for All
30 Items as prepared by the Bureau of Labor Statistics of the United States

1 Department of Labor or its successor.

2 “(c) The wage [*amount established*] **amount as adjusted** under this sub-
3 section shall[:]

4 “[*(A)*] be rounded to the nearest five cents[; *and*].

5 “[*(B)*] **(d) The wage amount as adjusted under this subsection** [*be-*
6 *come*] **becomes** effective as the new Oregon minimum wage **amount**, re-
7 placing the [*dollar figure specified in subsection (1)*] **minimum wage**
8 **amount specified in subsection (1)(j)** of this section, on [*January 1 of the*
9 *following year*] **July 1 of the year in which the calculation is made.**

10 **“SECTION 2. This 2016 Act being necessary for the immediate**
11 **preservation of the public peace, health and safety, an emergency is**
12 **declared to exist, and this 2016 Act takes effect on its passage.”.**

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