

Requested by SENATE COMMITTEE ON WORKFORCE AND GENERAL GOVERNMENT

**PROPOSED AMENDMENTS TO
SENATE BILL 1532**

1 On page 1 of the printed bill, line 2, after the first semicolon delete the
2 rest of the line and insert “amending ORS 653.025;”.

3 Delete lines 5 through 28 and delete pages 2 and 3 and insert:

4 **“SECTION 1.** ORS 653.025 is amended to read:

5 “653.025. (1) Except as provided by ORS 652.020 and the rules of the
6 Commissioner of the Bureau of Labor and Industries issued under ORS
7 653.030 and 653.261, for each hour of work time that the employee is gainfully
8 employed, no employer shall employ or agree to employ any employee at
9 wages computed at a rate lower than:

10 “[*a*] For calendar year 1997, \$5.50.]

11 “[*b*] For calendar year 1998, \$6.00.]

12 “[*c*] For calendar years after December 31, 1998, and before January 1,
13 2003, \$6.50.]

14 “[*d*] (a) For calendar year 2003, \$6.90.

15 “[*e*] (b) For calendar years [*after 2003*] **2004 through 2016**, a rate ad-
16 justed for inflation **as calculated by the commissioner.**

17 **“(c) For calendar year 2017, \$10.25.**

18 **“(d) For calendar year 2018, \$11.00.**

19 **“(e) For calendar year 2019, \$11.75.**

20 **“(f) For calendar year 2020, \$12.50.**

21 **“(g) For calendar year 2021, \$13.00.**

1 “(h) For calendar year 2022, \$13.50.

2 “(i) For calendar years after 2022, a rate adjusted for inflation as
3 described in subsection (4) of this section.

4 “(2) If an employee works in a metropolitan service district organ-
5 ized under ORS chapter 268, except as provided by ORS 652.020 and the
6 rules of the commissioner issued under ORS 653.030 and 653.261, for
7 each hour of work time that the employee is gainfully employed, no
8 employer shall employ or agree to employ any employee at wages
9 computed at a rate lower than:

10 “(a) For calendar year 2017, \$11.79.

11 “(b) For calendar year 2018, \$12.65.

12 “(c) For calendar year 2019, \$13.51.

13 “(d) For calendar year 2020, \$14.38.

14 “(e) For calendar year 2021, \$14.95.

15 “(f) For calendar year 2022, \$15.52.

16 “(g) For calendar years after 2022, a rate adjusted for inflation as
17 described in subsection (4) of this section.

18 “(3) The commissioner shall adopt rules for the determination un-
19 der subsection (2) of this section of an employee’s work location.

20 “[(2)(a)] (4)(a) The [*Oregon*] minimum wage shall be adjusted [*annually*]
21 for inflation[,] as provided in paragraph (b) of this subsection.

22 “(b) No later than September 30 of each year, beginning in [*calendar year*
23 *2003*] **2022**, the commissioner shall calculate an adjustment of the wage
24 [*amount*] **amounts** specified in [*subsection*] **subsections (1) and (2)** of this
25 section based upon the increase [*(if any)*], **if any**, from August of the pre-
26 ceding year to August of the year in which the calculation is made in the
27 U.S. City Average Consumer Price Index for All Urban Consumers for All
28 Items as prepared by the Bureau of Labor Statistics of the United States
29 Department of Labor or its successor.

30 “(c) The wage [*amount established*] **amounts determined after adjust-**

1 **ment** under this subsection shall:

2 “(A) Be rounded to the nearest five cents; and

3 “(B) Become effective as the new [*Oregon*] minimum wage **amounts**, re-
4 placing the [*dollar figure specified in subsection (1)*] **minimum wage**
5 **amounts specified in subsections (1) and (2)** of this section, on January
6 1 of the following year.

7 **“SECTION 2. This 2016 Act being necessary for the immediate**
8 **preservation of the public peace, health and safety, an emergency is**
9 **declared to exist, and this 2016 Act takes effect on its passage.”.**

10
