

House Bill 4054

Introduced and printed pursuant to House Rule 12.00. Pre-session filed (at the request of House Interim Committee on Business and Labor)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Increases Oregon minimum wage rate in graduated steps to \$13.50 per hour by 2019. Repeals state preemption of local minimum wage requirements.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to minimum wage; amending ORS 653.025; repealing ORS 653.017; and declaring an emer-
3 gency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** ORS 653.025 is amended to read:

6 653.025. (1) Except as provided by ORS 652.020 and the rules of the Commissioner of the Bureau
7 of Labor and Industries issued under ORS 653.030 and 653.261, for each hour of work time that the
8 employee is gainfully employed, no employer shall employ or agree to employ any employee at wages
9 computed at a rate lower than:

10 [(a) For calendar year 1997, \$5.50.]

11 [(b) For calendar year 1998, \$6.00.]

12 [(c) For calendar years after December 31, 1998, and before January 1, 2003, \$6.50.]

13 [(d)] (a) For calendar year 2003, \$6.90.

14 [(e)] (b) For calendar years [after 2003] **2004 through 2016**, a rate adjusted for inflation **as cal-**
15 **culated by the commissioner.**

16 (c) For calendar year 2017, \$11.00.

17 (d) For calendar year 2018, \$12.25.

18 (e) For calendar year 2019, \$13.50.

19 (f) For calendar years after 2019, a rate adjusted for inflation as described in subsection
20 (2) of this section.

21 (2)(a) The Oregon minimum wage shall be adjusted [annually] for inflation, as provided in para-
22 graph (b) of this subsection.

23 (b) No later than September 30 of each year, beginning in calendar year [2003] **2019**, the com-
24 missioner shall calculate an adjustment of the wage amount specified in subsection (1) of this section
25 based upon the increase [(if any)], **if any**, from August of the preceding year to August of the year
26 in which the calculation is made in the U.S. City Average Consumer Price Index for All Urban
27 Consumers for All Items as prepared by the Bureau of Labor Statistics of the United States De-
28 partment of Labor or its successor.

29 (c) The wage amount established under this subsection shall:

30 (A) Be rounded to the nearest five cents; and

NOTE: Matter in **boldfaced** type in an amended section is new; matter [italic and bracketed] is existing law to be omitted. New sections are in **boldfaced** type.

1 (B) Become effective as the new Oregon minimum wage, replacing the dollar figure specified in
2 subsection (1) of this section, on January 1 of the following year.

3 **SECTION 2. ORS 653.017 is repealed.**

4 **SECTION 3. This 2016 Act being necessary for the immediate preservation of the public**
5 **peace, health and safety, an emergency is declared to exist, and this 2016 Act takes effect**
6 **on its passage.**

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