

Enrolled
Senate Bill 492

Sponsored by Senators MONNES ANDERSON, WINTERS, THOMSEN; Senators DEVLIN, JOHNSON, KNOPP, ROSENBAUM, STEINER HAYWARD, THATCHER, Representatives ESQUIVEL, FAGAN, GILLIAM, HACK, HUFFMAN, JOHNSON, KENY-GUYER, LININGER, MCLANE, OLSON, PARRISH, VEGA PEDERSON, WHISNANT (Presession filed.)

CHAPTER

AN ACT

Relating to leave from work for victims of certain crimes; amending ORS 659A.285.

Be It Enacted by the People of the State of Oregon:

SECTION 1. ORS 659A.285 is amended to read:

659A.285. (1) Except as provided in subsections (2) and (3) of this section, and unless otherwise provided by the terms of an agreement between the eligible employee and the covered employer, a collective bargaining agreement or an employer policy, a covered employer is not required to grant leave with pay to an eligible employee under ORS 659A.272.

(2) An eligible employee who takes leave pursuant to ORS 659A.272 may use any paid accrued vacation leave *[or may use]*, **any accrued sick leave or personal business leave**, or any other paid leave that is offered by the covered employer in lieu of vacation leave during the period of leave.

(3) Subject to the terms of any agreement between the eligible employee and the covered employer or the terms of a collective bargaining agreement or an employer policy, the covered employer may determine the order in which paid accrued leave is to be used when more than one type of paid accrued leave is available to the employee.

Passed by Senate April 21, 2015

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Lori L. Brocker, Secretary of Senate

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Peter Courtney, President of Senate

Passed by House May 28, 2015

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Tina Kotek, Speaker of House

Received by Governor:

.....M,....., 2015

Approved:

.....M,....., 2015

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Kate Brown, Governor

Filed in Office of Secretary of State:

.....M,....., 2015

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Jeanne P. Atkins, Secretary of State