

Senate Bill 19

Sponsored by Senator SHIELDS (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Establishes joint and several liability for person that aids or abets employer, contractor or subcontractor in violating certain wage rate statutes.

A BILL FOR AN ACT

1 Relating to liability for violations of wage rate statutes.

2 **Be It Enacted by the People of the State of Oregon:**

3 **SECTION 1. Section 2 of this 2015 Act is added to and made a part of ORS chapter 652.**

4 **SECTION 2. (1) A person who aids or abets an employer in paying an employee less than**
5 **the wages required under ORS 652.140 or 652.145 is personally, jointly and severally liable**
6 **with the employer for the amount of unpaid wages and a penalty wage as described in ORS**
7 **652.150.**

8
9 **(2) A person who aids or abets an employer in violating ORS 652.020, 652.110, 652.140,**
10 **652.145, 652.260, 652.610 (4) or 652.750 or any rule adopted under those statutes is personally,**
11 **jointly and severally liable with the employer to the extent and manner provided in ORS**
12 **652.900.**

13 **SECTION 3. Sections 4 and 5 of this 2015 Act are added to and made a part of ORS**
14 **chapter 653.**

15 **SECTION 4. (1) A person who aids or abets an employer in paying an employee a wage**
16 **rate less than required under ORS 653.010 to 653.261 is personally, jointly and severally liable**
17 **with the employer as provided in ORS 653.055.**

18 **(2) A person who aids or abets an employer in violating ORS 653.025, 653.030, 653.045,**
19 **653.050, 653.060, 653.077 or 653.261 or any rule adopted under those statutes is personally,**
20 **jointly and severally liable with the employer to the extent and manner provided in ORS**
21 **653.256 and 653.261 (5).**

22 **SECTION 5. A person who aids or abets an employer in violating ORS 653.305 to 653.370**
23 **or any rule adopted under those statutes is personally, jointly and severally liable with the**
24 **employer to the extent and manner provided in ORS 653.370.**

25 **SECTION 6. Section 7 of this 2015 Act is added to and made a part of ORS chapter 279C.**

26 **SECTION 7. (1) A person who aids or abets a contractor or subcontractor in paying a**
27 **worker a wage rate less than required under ORS 279C.540 or 279C.840 is personally, jointly**
28 **and severally liable with the contractor or subcontractor to the extent and manner provided**
29 **in ORS 279C.540 (9) and 279C.855 (1).**

30 **(2) A person who aids or abets a contractor or subcontractor in violating the provisions**
31 **of ORS 279C.800 to 279C.870 is personally, jointly and severally liable with the contractor or**

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 **subcontractor to the extent and manner provided in ORS 279C.865.**

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