

Senate Bill 113

Sponsored by Senator DEMBROW (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires Higher Education Coordinating Commission to determine definitions for employee categories at post-secondary institutions of education.

Requires each community college and public university to report to commission relevant staffing ratios for each employee category.

Requires commission to report relevant staffing ratios to Legislative Assembly.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to higher education employees; creating new provisions; amending ORS 351.700; repealing
3 ORS 351.708 and 351.711; and declaring an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. (1) The Higher Education Coordinating Commission shall by rule determine**
6 **definitions for the following categories of employees at post-secondary institutions of educa-**
7 **tion:**

8 (a) **Full-time faculty;**

9 (b) **Part-time faculty;**

10 (c) **Graduate faculty;**

11 (d) **Full-time classified employees;**

12 (e) **Part-time classified employees;**

13 (f) **Full-time nonteaching professional staff;**

14 (g) **Part-time nonteaching professional staff;**

15 (h) **Full-time supervisory employees;**

16 (i) **Part-time supervisory employees;**

17 (j) **Full-time management staff; and**

18 (k) **Part-time management staff.**

19 (2) **The commission shall by rule determine the most accurate method of calculating the**
20 **average contracted wages for each employee category listed in subsection (1) of this section.**

21 **SECTION 2. (1) The Higher Education Coordinating Commission shall determine the de-**
22 **finitions required by section 1 of this 2015 Act no later than February 1, 2016.**

23 (2) **The definitions determined under section 1 of this 2015 Act first apply to reports de-**
24 **scribed in section 3 of this 2015 Act that are filed on or after February 1, 2016.**

25 **SECTION 3. (1) Not later than October 1 of each year, each community college and public**
26 **university listed in ORS 352.002 shall report to the Higher Education Coordinating Commis-**
27 **sion the following information for each employee category listed in section 1 of this 2015 Act:**

28 (a) **The total number of employees;**

29 (b) **The total full-time equivalent workload for all employees;**

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 (c) The ratio of the total number of employees to the total student body at the commu-
2 nity college or public university;

3 (d) The ratio of the full-time equivalent workload for all employees to the total student
4 body at the community college or public university; and

5 (e) The average contracted wages.

6 (2) The report described in subsection (1) of this section must include the required in-
7 formation for the academic year in which the report is filed, as well as for each previous
8 academic year beginning with the 2010-2011 academic year.

9 (3) Not later than December 1 of each year, the Higher Education Coordinating Com-
10 mission shall report the information provided under this section to the Legislative Assembly
11 in the manner provided by ORS 192.245.

12 **SECTION 4.** ORS 351.708 and 351.711 are repealed.

13 **SECTION 5.** ORS 351.700 is amended to read:

14 351.700. As used in ORS 351.704 [and 351.708], “public institution of higher education” means:

15 (1) A community college; or

16 (2) A public university listed in ORS 352.002.

17 **SECTION 6.** Section 3 of this 2015 Act, the amendments to ORS 351.700 by section 5 of
18 this 2015 Act and the repeal of ORS 351.708 and 351.711 by section 4 of this 2015 Act become
19 operative on February 1, 2016.

20 **SECTION 7.** (1) The first report from each community college and public university listed
21 in ORS 352.002 as required by section 3 of this 2015 Act shall be submitted no later than
22 October 1, 2016.

23 (2) The first report from the Higher Education Coordinating Commission as required by
24 section 3 of this 2015 Act shall be submitted no later than December 1, 2016.

25 **SECTION 8.** This 2015 Act being necessary for the immediate preservation of the public
26 peace, health and safety, an emergency is declared to exist, and this 2015 Act takes effect
27 on its passage.

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