

REVENUE: No revenue impact
FISCAL: No fiscal impact

Action:

Vote:

Yeas:

Nays:

Exc.:

Prepared By: Laura Handzel, Administrator

Meeting Dates: 5/28

WHAT THE MEASURE DOES: Limits enforceability of noncompetition agreements to 18 months. Applies to noncompetition agreements entered into on or after January 1, 2016.

ISSUES DISCUSSED:

EFFECT OF COMMITTEE AMENDMENT: No amendment.

BACKGROUND: Under current Oregon law, noncompetition agreements entered into between employer and employee is enforceable up to two years.

House Bill 3236-A reduces the enforceable term of a noncompetition agreement to 18 months or a reduction of 6 months from current law.