

Subject: Oppose Min Wage Increase written testimony

Dear Oregon House and Senate Committee members:

RE: Opposition to raising the minimum wage

As a second generation small business owner with 14 employees, and that all of my staff earns more than \$15 per hour.

However here are my concerns about mandating a \$15 minimum and how they will directly affect URS Electronics:

- Government should let the free market decide what wages should be paid.
- If someone wants to earn more money, then they need to gain the necessary skills that employers are willing to pay a higher premium for.
- Since the government is requiring URS to pay our employee more, will government agencies pay a higher price for the goods we provide them.
- Every URS employee is paid a base + commission, which combined is well over \$15/hour. While the base pay is less than \$15/hr, when adding the commission due to sales performance, the combined pay is over \$15/hr. Will commission pay be part of the calculation?
- URS provides health insurance to our employees which is worth approximately \$3/hour, will that be considered part of the compensation.

I feel if the legislation decides to mandate a \$15/hour minimum wage, it will cause economic hardship on URS Electronics and the Oregon Economy.

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